

Welcome to the 65th North Carolina Federation Annual Meeting

National Active and Retired
Federal Employees Association

“The Next 100 Years – Embracing Our Future”



Program/Booster Booklet

By Go To Webinar

May 12, 2021

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North Carolina Federation of NARFE

National Active and Retired Federal Employees Association

Sixty-fifth (65th) Annual Meeting

May 12, 2021

“The Next 100 Years – Embracing our Future”

May 12, 2021

NARFE Members and Guests:

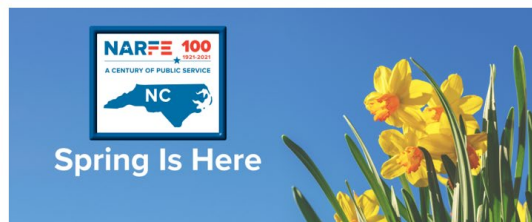
On behalf of the North Carolina Federation (NCNARFE), I welcome each member, guest, and “first timer” to the Sixty-fifth (65th) Annual Meeting, which is also our second Annual Meeting by Go To Webinar. We hope all of you find this year’s meeting both interesting and informative. In response to your comments and suggestions, we have made some changes to the meeting activities. We trust they’ll make your experience fun, gratifying and worthwhile.

The annual meeting planning committee has worked diligently to provide the best setting for this event. Our theme this year, **“The Next 100 Years-Embracing our Future”** is meant to focus our program on embracing our core missions of advocacy, membership, and service with an emphasis on enhancing and expanding our relevancy to both current and future active and retired federal employees.

Barbra “Barb” Sido, Executive Director, is our featured speaker from NARFE Headquarters. Our Region X Vice President, William “Bill” Shackelford and Region X Alzheimer’s Coordinator, Donna Shackelford, will also address the assembly. Additionally, we have arranged for Jessica Klement to present on Advocacy, David Bowman, to present on Membership and Recruiting, and Kara Gansmann will present on Elder Law.

Thanks to Patricia Brannin, Area I-II VP, and Tom Jennings, Area V VP, Host Committee Co-Chairs, and the Annual Planning Committee members for helping to organize and support this event. Again, **Welcome to your 65th NCNARFE Annual Meeting!** I encourage everyone to enjoy your outstanding event!

Henry Brattlie
President
North Carolina Federation



571-237-8794
brattlie@brattlie.com
ncnarfe.org



2021 Annual Meeting

May 12, 2021

NC Federation Members and Honored Guests:

As Co-Hosts for this year's NARFE North Carolina Federation Meeting, Areas I/II and V welcome you to our 65th annual meeting. Due to the pandemic, it will once again be held virtually by GoToWebinar. Like everyone else, our NC NARFE members have been seriously affected by the global pandemic -- quarantining, and forced isolation through cancellation of in-person events and activities. As this is being written, numbers of new cases have declined substantially, along with hospitalizations and fatalities. Most of us in the senior group have received our vaccines and we are beginning to cautiously resume previous activities. By this time next year, we are hopeful that we can again conduct an in-person annual meeting, which may be augmented by virtual participation.

We have a jam-packed schedule for our 65th event. Barb Sido, NARFE Executive Director, will give the keynote address and will cover the NARFE's upcoming centennial celebration and will update us on Headquarter's initiatives and activities. We will have presentations by Dave Bowman on Marketing and Membership, Jessica Klement on current legislative advocacy efforts, and Kara Gansman on vital information that you need to know to update your estate planning. In addition, there will be over \$1000 in prizes, including a \$250 grand prize.

On behalf of the NC NARFE Federation, we are most pleased to welcome you to this special event.

Pat Brannin
Area I/II Vice President

Tom Jennings
Area V Vice President

★

NARFE.ORG
NCNARFE.ORG



*State of North Carolina
Office of the Governor*

*Roy Cooper
Governor*

*20301 Mail Service Center
Raleigh, N.C. 27699-0301*

May 12, 2021

Dear Friends:

As Governor of North Carolina, I am honored to welcome you to the North Carolina Federation of the National Active & Retired Employees Association's Annual Meeting.

I am grateful for the dedication and service each of you has given as employees of the Federal government. You have made and continue to make a difference in the lives of people across the country and in North Carolina. Your individual communities have also been the benefactor of the generous gift of your time and talents. You have served in a manner which is an inspiration to all of us.

I hope you have a very successful meeting and thank you for protecting the health and safety of your members by holding your meeting virtually.

With warm personal regards, I am

Very truly yours,

A handwritten signature in black ink that reads "Roy Cooper".

Roy Cooper

RAC/sm

*Location: The State Capitol Building, Raleigh, N.C. 27602
Phone: 919-814-2100*



A Proclamation on Public Service Recognition Week, 2021 APRIL 30, 2021 • **PRESIDENTIAL ACTIONS**

In the face of unprecedented challenges this past year, America's dedicated public servants have risen to the moment — bringing strength, healing, and hope to their communities and to our Nation. Our public servants are a living reminder that, here in America, we take care of one another and leave no one behind. As we work to defeat the pandemic and rebuild our economy, it is more important than ever to recognize and reflect upon both our collective loss and our collective resilience. During Public Service Recognition Week, we celebrate and thank our public servants at the local, State, and Federal levels who exemplify dedication to the common good.

Public servants are the lifeblood of our democracy. They are our researchers and scientists, our front-line workers, our educators, our first responders, our election officials, and our military service members — among countless others. They are ordinary Americans who answer the call to do extraordinary things, giving their time — and, in some cases, risking or giving their lives — to make life better for all of us.

Throughout this week and beyond, my Administration will be shining a light on the individual and collective efforts of public servants at the local, State, Tribal, and Federal levels who unite us and help lead us through challenging times. In the toughest of circumstances and often at great personal sacrifice, our public servants tackle the most complex problems facing our communities. Whether developing public health guidance and working across agencies to safely reopen schools during the pandemic, partnering with the private sector to develop and distribute vaccines, keeping small businesses dreams alive, or combating natural disasters in their hometowns, public servants demonstrate their commitment to our Nation every day. It is our responsibility, in turn, to ensure that they are honored and protected.

Since taking office earlier this year, I have made it the policy of the United States to protect, empower, and rebuild the career Federal workforce. My Administration made employee safety a priority — directing agencies to create COVID-19 workplace safety plans and require mask-wearing, physical distancing, and other public health measures in Federal buildings and on Federal lands. I revoked several Executive Orders that undermined the foundations of civil service, worked to ensure the right of Federal employees to engage in collective bargaining, and created a new interagency task force to ensure that Federal employees engaged in scientific research and data collection are never subjected to political interference.

In addition, I have strengthened protections against discrimination for Federal employees, including discrimination on the basis of gender identity or sexual orientation. I have also asked the Director of the Office of Personnel Management to provide me with recommendations to promote a \$15 per hour minimum wage for Federal employees, as well as recommendations for expanding the Federal Government’s policy of providing employees time off to vote. And this week, I signed an Executive Order that will increase the minimum wage for employees working on Federal contracts to \$15 per hour.

Together, as we strive to build, support, and continuously improve our public workforce, we recognize and celebrate the indispensable contributions our public servants make while protecting our communities, taking care of our neighbors, and helping us heal and build back better. It is the honor of my lifetime to serve our Nation alongside our public servants, who work tirelessly to improve the lives of Americans and people around the globe.

NOW, THEREFORE, I, JOSEPH R. BIDEN JR., President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim May 2 through May 8, 2021, as Public Service Recognition Week. I call upon all Americans to celebrate public servants and their contributions this week and throughout the year.

IN WITNESS WHEREOF, I have hereunto set my hand this thirtieth day of April, in the year of our Lord two thousand twenty-one, and of the Independence of the United States of America the two hundred and forty-fifth.

JOSEPH R. BIDEN JR.



PROCLAMATIONS FROM

CITIES OF

NORTH CAROLINA

Office of the Mayor
Town of Carolina Shores, North Carolina

PROCLAMATION

WHEREAS, the National Active and Retired Federal Employee Association was founded in 1921 and its mission is to protect and preserve the pay and benefits of all federal workers and retirees; and


WHEREAS, The North Carolina National Active and Retired Federal Employees Association is hosting its 65th Annual Meeting on May 12, 2021; and

WHEREAS, the NCNARFE has chapters in 31 cities and 4,078 active members statewide; and

WHEREAS, the Town of Carolina Shores would like to congratulate NCNARFE on its Centennial Celebration.

NOW, THEREFORE, BE IT RESOLVED, that Joyce Dunn, the Mayor of the Town of Carolina Shores, North Carolina does hereby proclaim May 12, 2021 as NCNARFE day.

This 3rd day of May, 2021



Joyce Dunn, Mayor



Nicole Hewett, Town Clerk

ATTEST:





April 1, 2020

Greetings!

As Mayor of Charlotte, I would like to welcome all the attendees of the North Carolina Federation of the National Active and Retired Federal Employees Association (NCFARFE) 65th Annual Meeting to Charlotte on May 12, 2021.

I am happy that you chose our beautiful city to host this event and while it is a virtual meeting, we extend our hospitality to your organization as you conduct your business with our city as a backdrop.

Best wishes for a successful and enjoyable meeting.

Yours truly,

Vi Alexander Lyles
Mayor

Mayor Vi Alexander Lyles
City of Charlotte
600 East Fourth Street Charlotte, NC 28202-2853 704/336-2241



PROCLAMATION
OFFICE OF THE MAYOR

WHEREAS, North Carolina Federation of the National Active and Retired Federal Employees Association is hosting its 65th Annual Meeting on May 12, 2021; and

WHEREAS, the NCNARFE has chapters in 31 cities and 4078 active members statewide; and

NOW, THEREFORE, I, William C. Dusch, Mayor, and the City Council of the City of Concord, North Carolina, do hereby proclaim May 12, 2021 as

“NCNARFE DAY”


and congratulates NARFE on its Centennial Celebration.



In witness whereof I have hereunto set my hand and caused this seal to be affixed.



William C. Dusch, Mayor

ATTEST: 

Proclamation

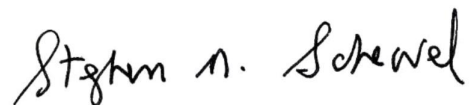
- WHEREAS,** NARFE is the National Active and Retired Federal Employees Association; and
- WHEREAS,** it was founded in 1921 by 14 federal retirees who met in Washington, DC, to form a group dedicated to improving the status of retired federal employees; and
- WHEREAS,** since that date, NARFE has worked tirelessly on behalf of federal workers, retirees, their spouses and survivors; and
- WHEREAS,** it is the only organization solely dedicated to protecting and preserving the pay and benefits of all federal workers and retirees; and
- WHEREAS,** it two primary roles – to advocate on Capitol Hill on behalf of the federal community and provide clear information and trusted guidance on complex federal benefits issues; and
- WHEREAS,** North Carolina Federation of the National Active and Retired Federal Employees Association is hosting its 65th Annual Meeting on May 12, 2021; and
- WHEREAS,** the NCNARFE has chapters in 31 cities and 4080 active members statewide.

NOW, THEREFORE, I, Stephen M. Schewel, Mayor of the City of Durham, North Carolina, do hereby proclaim May 12, 2021 as

“North Carolina Federation of the National Active and Retired Federal Employees Association Day”

in Durham, and hereby urge all citizens to congratulate it on its Centennial Celebration.

Witness my hand and the corporate seal of the City of Durham, North Carolina, this the 12th day of May 2021.



Stephen M. Schewel
Mayor



OFFICE OF THE MAYOR, CITY OF GREENVILLE

Proclamation

WHEREAS, the National Active and Retired Federal Employee Associations was founded in 1921 and its mission is to protect and preserve the pay and benefits of all federal workers and retirees; and

WHEREAS, the North Carolina Federation of National Active and Retired Federal Employees Association is hosting its 65th Annual Meeting on May 12 2021; and

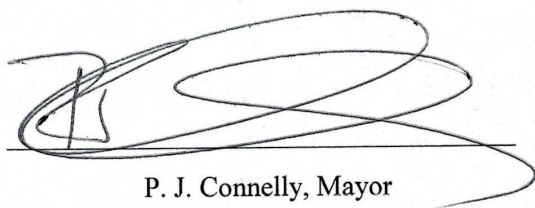
WHEREAS, the NCNARFE has chapters on 31 cities and 4078 active members statewide; and

NOW, THEREFORE, I, P.J. Connelly, Mayor of the City of Greenville, North Carolina, do hereby proclaim May 12, 2021 as

NCNARFE DAY.

And congratulates NARFE on its Centennial Celebration.

This 13th day of April, 2021



P. J. Connelly, Mayor



Proclamation #21-P-02
North Carolina National Active and Retired Federal Employees Day
May 12, 2021

WHEREAS, the North Carolina Federation of the National Active and Retired Federal Employees (NARFEA) Association will host its 65th Annual Meeting on May 12, 2021; and

WHEREAS, the National Active and Retired Federal Employees Association is the only membership organization solely dedicated to protecting and preserving the pay, health, and retirement benefits of all active and retired federal workers; and

WHEREAS, in the State of North Carolina, there are chapters in 31 cities and 4,078 active members statewide; and

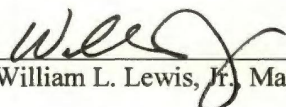
WHEREAS, for many years, the NARFEA has thrived economically, politically and socially due to the consistent support of their dedicated members.

NOW, THEREFORE, I, William L. Lewis, Jr., Mayor of the City of Havelock, do hereby proclaim May 12, 2021 as the **North Carolina National Active and Retired Federal Employees Day** in the City of Havelock and congratulate NARFEA on its Centennial Celebration.

IN WITNESS WHEREOF, I have hereunto set my hand and Seal of the City of Havelock to be affixed, on this the 1st day of April, 2021.



CITY OF HAVELOCK



William L. Lewis, Jr., Mayor

PROCLAMATION

IN RECOGNITION OF THE NORTH CAROLINA FEDERATION OF NATIONAL ACTIVE AND RETIRED FEDERAL EMPLOYEES ASSOCIATION'S CENTENNIAL ANNIVERSARY

WHEREAS, The North Carolina Federation of the National Active and Retired Federal Employees Association (NCFARFE) is hosting its 65th Annual Meeting on May 12, 2021; and

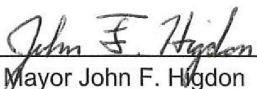
WHEREAS, NCFARFE has chapters in 31 cities and 4,080 active members statewide; and

WHEREAS, NCFARFE was established in 1921 and is celebrating 100 years of public service; and

WHEREAS, The Town of Matthews wishes to congratulate NCFARFE on its centennial celebration.

NOW, THEREFORE, BE IT RESOLVED THAT, that the Town of Matthews does hereby recognize May 12, 2021 as NCFARFE Day in the Town of Matthews.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Town of Matthews to be affixed this 12th day of April, 2021.



Mayor John F. Higdon





NEW BERN
CITY OF NEW BERN

300 Pollock Street, P.O. Box 1129
New Bern, NC 28563-1129
(252) 636-4000

Aldermen

Sabrina Bengel
Jameesha Harris
Robert V. Aster
Johnnie Ray Kinsey
Barbara J. Best
Jeffrey T. Odham

Dana E. Outlaw
Mayor
Mark A. Stephens
City Manager
Brenda E. Blanco
City Clerk
Mary M. Hogan
Director of Finance

**RECOGNITION OF
NC ACTIVE AND RETIRED FEDERAL EMPLOYEES ASSOCIATION**

The North Carolina Federation of the National Active and Retired Federal Employees Association ("NCNARFE") has chapters in 31 cities and is comprised of 4,080 active members statewide. In acknowledgement of its 65th annual meeting, the City of New Bern is honored to recognize the NCNARFE on the 12th day of May 2021 and congratulate the Association on its centennial celebration.

Thank you for your public service!

DANA E. OUTLAW, MAYOR





City of Rocky Mount
North Carolina

PROCLAMATION

May 12, 2021

Is hereby designated as

NCNARFE Day

(North Carolina National Active and Retired Federal Employees)

In the City of Rocky Mount and the City of Rocky Mount
Congratulates NARFE on its Centennial Celebration!



IN WITNESS whereof I have hereunto
set my hand and caused to be affixed
The Seal of the City of Rocky Mount
This 12th day of May, 2021.



Mayor



City of Winston-Salem

OFFICE OF THE MAYOR

POST OFFICE BOX 2511 • WINSTON-SALEM, NC 27102

J. ALLEN JOINES
MAYOR



May 12, 2021

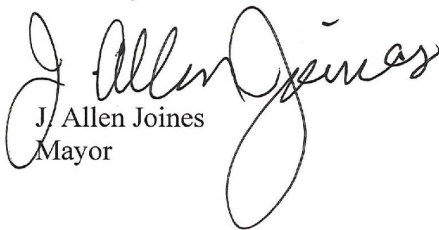
Dear NCNARFE,

Congratulations to you upon reaching your 100th Anniversary! I hope you enjoy your Centennial Celebration and NCNARFE' Annual Meeting.

NCNARFE's Mission of protecting and enhancing federal benefits is an invaluable resource not only in Winston-Salem but in the nation.

On behalf of the citizens of Winston-Salem and myself, I want to wish you continued success, and longevity.

Sincerely,


J. Allen Joines
Mayor



LEGCON21
LEARN • ADVOCATE • LEAD

NARFE'S 2021 LEGISLATIVE TRAINING CONFERENCE



**JUNE
21-23
2021**

**LEARN
FROM TOP
EXPERTS**

**ENGAGE
WITH YOUR
LEGISLATORS**

Join NARFE members across the country at a virtual training event that will help you:

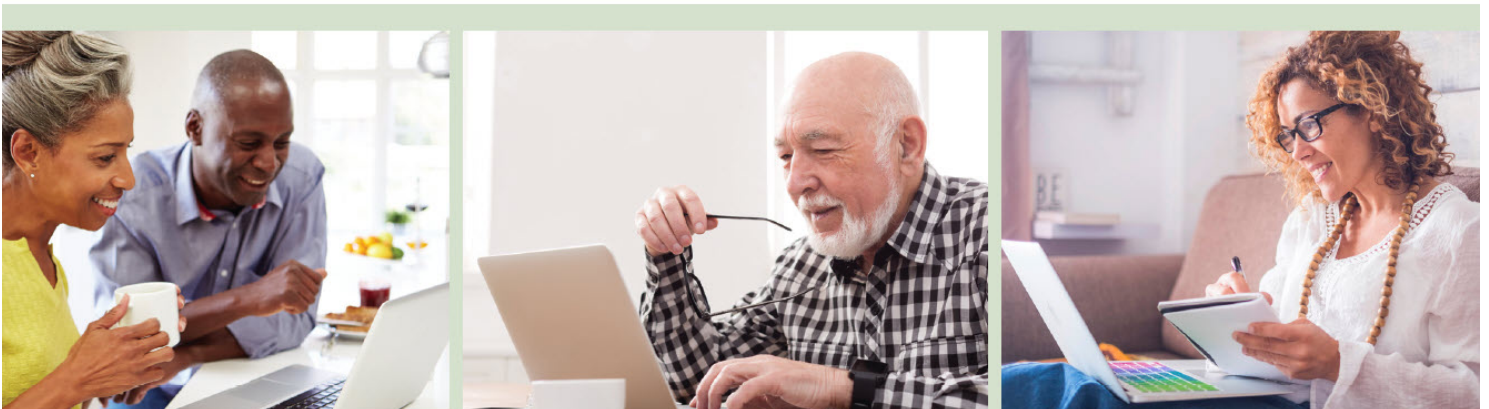
- Learn how to make the most of virtual meetings with your legislators
- Hear from grassroots experts and learn bold ideas to improve your advocacy skills
- Learn how to become a more influential advocate by building and sustaining relationships

LEGcon21 is going to be a full-scale virtual event with specialized trainings for expert and novice advocates alike. Dedicated general sessions and breakouts will prepare you to be a strong advocate and advance NARFE's legislative priorities. Visit www.narfe.org/LEGcon21 for the full lineup and to register.

NARFE 100
1921-2021
A CENTURY OF PUBLIC SERVICE

**Celebrate With Us
June 21, 2021**
A special virtual evening event celebrating NARFE and the civil service.

Visit
www.narfe.org/centennial
for updates.



NCNARFE 2021 PLATINUM SPONSOR



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We're proud to support the NARFE NC
Federation Annual Meeting

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NCNARFE 2021 GOLD SPONSORS



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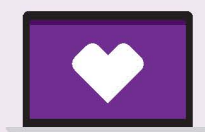
Proud to support NARFE and the federal retiree community



Save with lower premiums, less out-of-pocket costs and help to pay a portion of your out-of-pocket expenses. You've worked hard and Aetna offers two plans designed specifically for federal retirees. Find out more at [AetnaFeds.com/retireeplans](https://www.aetna.com/retireeplans).

Learn more about the plans that:

- Can lower your out-of-pocket costs
- Offer prescription copays as low as \$2
- Deliver nationwide coverage
- Offer telemedicine 24 hours a day



Connect with us live

For questions about your options, costs or how to enroll, we're here to help. Chat with us live or schedule an appointment at [AetnaFedsLive.com](https://www.aetna.com/AetnaFedsLive.com).



Or give us a call

1-855-277-4356 (TTY: 711), 9 AM–6 PM in all time zones, Monday through Friday.

Best wishes for a successful conference.

Aetna is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies, including Aetna Life Insurance Company and its affiliates (Aetna). This is a brief description of the features of this Aetna health benefits plan. Before making a decision, please read the plan's applicable federal brochure(s). All benefits are subject to the definitions, limitations and exclusions set forth in the federal brochure. Information is believed to be accurate as of the production date; however, it is subject to change. For more information about Aetna plans, refer to [aetnafeds.com](https://www.aetna.com).



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This is a brief description of the features of the High Option plan. Before making a final decision, please read the plan's federal brochure, RI 71-006, available at geha.com/PlanBrochure. All benefits are subject to the definitions, limitations and exclusions set forth in the federal brochure.





2021 NCNARFE ANNUAL MEETING AGENDA

Wednesday, May 12, 2021

8:30 AM – 9:15 AM

- Door PrizesDavid Monell, Chapter 2206
- Call to OrderHenry Brattlie, President, NCNARFE
- Instructions on How to Use GTW during the meetingPeter Eckhoff, Webmaster
- Moment of Silent Prayer..... All
- Posting of Colors All
- Star Spangled Banner All
- Pledge of Allegiance..... All
- Region X UpdateBill Shackelford, Region X VP

9:15 AM – 10:00 AM

- Keynote Address..... Barb Sido, Executive Director, NARFE

10:00 AM - 10:30 AM

- NCNARFE Memorial Service.....Henry Brattlie, President

NCNARFE 10:30 AM – 10:45 AM

- Congressional Welcomes and Video Recognition of Chapter Ads.....

10:45 AM - 11:00 AM.

- Review of Pending Bylaws Changes/Resolutions

Chris Huber, Chair, Bylaws Committee, Steve Kesselman, Chair, Resolutions Committee

11:00 AM – 11:45 AM

- Estate Planning Update.....

Kara Gansmann, Elder Law Attorney

11:45 AM – 12:00 PM

- Grab Your Lunch & Return for “Lunch & Learn”

12:00 PM – 1:00 PM

- Diabetes Presentation by Blue Cross/Blue Shield of NC-Federal Employee Program.....

Presented by Kimberly Jones-Scott and Abel Simutami, of BCBS FEP



2021 NCNARFE ANNUAL MEETING AGENDA Wednesday, May 12, 2021

1:00 PM – 1:45 PM

- Door Prizes David Monell, Chapter 2206
- 2020 Annual Meeting Minutes..... David Phillips, Secretary
- Federation Treasurer’s Annual Report..... Sam Crain, Treasurer
- Proposed 2021 – 2022 Budget.....
Sam Crain, Treasurer, & Dwight Weaver, Chair, Budget Committee
- Alzheimer’s Update - & Request for Donations
Donna Shackelford, Region X Alzheimer’s Coordinator.

1:45 PM – 2:30 PM

- Membership & Marketing
David Bowman, NARFE Senior Director of Membership Development

2:30 PM – 3:15 PM

- NARFE Legislative Update.....
Jessica Klement, NARFE Staff Vice President, Policy and Programs

3:15 PM – 3:30 PM

BREAK

3:30 PM – 3:45 PM

- Fraud and Scam Awareness - Protect Your Identity and Money.....
Dwight Weaver. Public Relations Officer, & Peter Eckhoff, Webmaster

3:45 PM– 4:00 PM

- Ballot Voting Process
David Phillips, Advisor & Lloyd Geisert, Chair, Ballot & Teller Committee

4:00 PM – 4:30 PM

- Awards Ceremony, including Recognition of Service
Charles Talley, Executive Vice President

4:30 PM – 5:00 PM

- Final Door Prizes & Grand Prize Drawing.....David Monell, Chapter 2206
- Closing Remarks..... Henry Brattlie, President

5:00PM Adjourn *sine die*



2020-2021

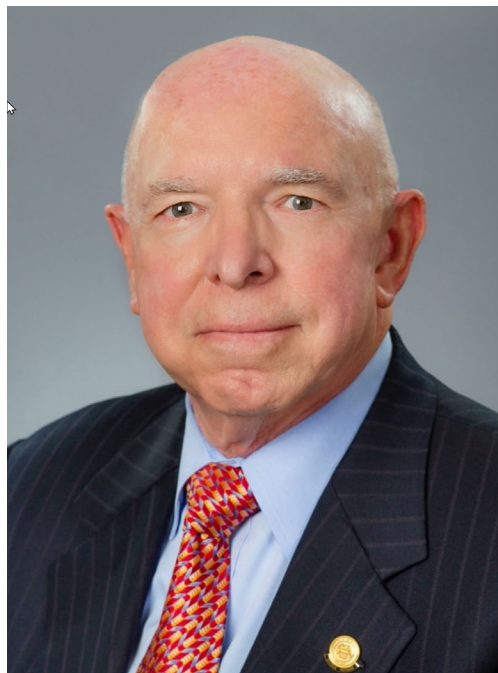
North Carolina Federation
Federation Board

Table listing board members and their roles: Henry Brattlie (President), Charles Talley (Executive Vice President), Sam Crain (Treasurer), David Phillips (Secretary), L. Thomas 'Tom' Jennings (Immediate Past President), Pat Brannin (Area I-II Vice President), David Phillips (Interim Area III Vice President), Sam Pipkin (Area IV Vice President), L. Thomas 'Tom' Jennings (Area V Vice President), Victor Heinrich (Area VI Vice President), Carolyn C, London (Membership Coordinator), Robert Allen (National Legislative Officer), John Allis (State Legislative Officer), Vivian Vair (Alzheimer's Coordinator), Vilma Geisert (Editor), Vivian Vair (Assistant Editor), Robert Allen (NARFE-PAC Coordinator), Dwight Weaver (Public Relations Officer), Sharrill Jennings (Service Officer), Peter Eckhoff (Webmaster/Net Coordinator), Charles Pratt (Assistant Webmaster), Glenn Marshall (Communications Specialist).



NARFE North Carolina Federation

Congratulations and Best Wishes for a Successful Conference



Ken Thomas NARFE National President

Kenneth J. Thomas has been NARFE's National President since 2018. NARFE is the largest federal employee and retiree organization dedicated to protecting the earned rights and benefits of America's active and retired federal workers. For 35 years, Thomas served in management and executive capacities with the government that spanned areas of program management, training, compliance, and management information systems.

His many leadership roles within NARFE include positions as Florida Federation President, Executive Vice President, District Vice President, Chapter President, Vice President and Legislative Officer.

Thomas is married to his wife, Arlette, and they have four children



KATHRYN E. HENSELY, NARFE NATIONAL SECRETARY/TREASURER



A NARFE member for more than 25 years, Hensley has amassed extensive experience working at both the chapter and federation levels prior to being elected NARFE National Secretary/Treasurer in 2018. In the McLean, VA chapter, she served as newsletter editor and on the membership committee. In the Columbia, South Carolina chapter, she held positions on the legislative, nominating and bylaws committees and also served as first vice president (membership), second vice president (programs), parliamentarian, treasurer and delegate to federation and national conventions.

As president and second vice president of NARFE's South Carolina Federation, she led efforts to update federation guidelines and bylaws and planned several federation conventions. At the national level of NARFE, Hensley has attended legislative conferences, national conventions and three federation presidents' meetings. She was appointed to the NARFE National Bylaws and Resolutions Committee in 2017.

Her career with the federal government spanned 27 years at the Department of Defense and National Oceanic and Atmospheric Administration, which included positions in administrative, finance and management positions. After federal retirement, she served 21 years in critical roles at the state and local levels of government, most recently as Commissioner, Lexington, SC Soil and Water Conservation District.

Hensley earned a Bachelor's degree in political science from the University of South Carolina in 1975 and a Certificate in Ocean Policy Studies from the University of Virginia. Additionally, she completed management, financial and technology coursework at the Department of Defense, the Department of Agriculture, and Midlands Technical College. She has received a number of awards throughout her career. In 2016, she was recognized with the Kathryn E. Hensley Distinguished Public Service Practitioner Award of the Southeast Conference of Public Administration which is presented to a distinguished public service practitioner in the Southeast.



BARBARA SIDO, CAE, EXECUTIVE DIRECTOR



Barb Sido has worked in non-profits and associations for 30 years and has been an executive director four times previously. In the course of her career, Barb has gained experience and expertise across the full range of association leadership functions, including membership, finance, marketing, public affairs and governance. Teams she has led have developed award-winning websites, publications and training programs. Early in her career, she worked at the Education and Training Administration of the US Department of Labor.

Since becoming Executive Director of NARFE in May 2017, Barb has led the staff in developing NARFE's first annual operating plan, including key performance indicators. At her direction, the staff has undertaken many major initiatives, including:

- Rebranding NARFE as “Federal Benefits Experts”
- Redesigning and repositioning NARFE magazine, e-newsletters, the NARFE website and social media
- Developing a new membership strategy focused on recruitment, chapter support and digital resources
- Restructuring and growing the non-dues revenue program
- Expanding advocacy efforts with federal agencies such as OPM and OMB
- Developing the first strategic plan for the Federal Benefits Institute
- Organizing and managing national meetings including FEDcon18, the 2019 and 2021 LEGcons and four federation presidents meetings
- Leading the creation of centennial celebrations to include a professionally produced video, special content in NARFE publications and online, resources for chapters and federations, a virtual gala celebration and the Century Club fundraising campaign
- Attracting and retaining top staff talent, aligning them for peak effectiveness and implementing a measurable, goals-based performance management system.



Leading NARFE through the challenges of the pandemic, in 2020 Barb shepherded the organization to a year-end positive financial position for the first time in 20 years. In all her work at NARFE, Barb collaborates with the National Executive Board to align the organization with best practices of major national membership associations. Barb has been a Certified Association Executive since 2000. The credential is conferred on executives who have demonstrated through experience, examination and continuing education that they have mastered key principles and practices in association management. She has been a frequent speaker and author on association management topics, particularly organizational transformation. She holds a bachelor's degree from the University of Missouri School of Journalism and a master's degree from the McDonough School of Business at Georgetown University.



WILLIAM "BILL" SHACKELFORD, REGION X VICE PRESIDENT



William "Bill" Shackelford began his federal career in 1971 with the Federal Bureau of Investigation serving nearly 35 years in various training, analytical and management positions including fingerprint identification, review and distribution of records relative to the assassination of President John F. Kennedy, training in the archival preservation of historical records and the management of litigations filed under the Freedom of Information and Privacy Acts before retiring in January, 2006.

A life member of NARFE, Bill is a member of Fairfax Chapter 737, having held Chapter positions including Service Officer, Newsletter Editor, Vice President and President. Within the Virginia Federation of Chapters, he has served as Second Vice President, First Vice President And President. On the NARFE National level, he served at the 2012 National Convention, in Sparks, Nevada, as Chair of Timekeeper Committee, from March 2013 through April 2014 as Chair of 2013 National Bylaws Committee, from August 2013 through February 2014 as Co-Chair of "Future Of NARFE" Committee and at the 2014 in Orlando, Florida, as Chair of 2014 Bylaws Committee. At the 2014 NARFE National Convention, he was elected Region X Regional Vice President. Additionally, he is currently serving on the Board of Directors of NARFE Premier Federal Credit Union, a position he has held since 2012.

Bill graduated in 1971 from Northern Virginia Community College with an Associate Degree majoring in Law Enforcement Science and in 1974 from American University with a Bachelor of Science Degree majoring in Judicial Administration.

Apart from his NARFE activities, he volunteers in his local community. He has served as President of the Brookside Homeowners' Association (HOA) in Chantilly from 1984 through 1986 and as President of the Braddock Ridge in Centreville from 1987 through 1989. Over the years, he has been very active in various Youth Athletic Associations serving as Coach, Referee and Association Officer, as well as volunteering at Centreville High School (Fairfax County) as the Varsity Sports Public Address Announcer from 1988 through 2013. At the present time, Bill is volunteering with the Fairfax County Board of Supervisors serving on the Fairfax Area Commission on Aging as the Sully District Commissioner.

A native Northern Virginian, born in Arlington and raised in Fairfax, Bill currently lives in Centreville, Virginia with his wife Donna. They have four children and five grandchildren.



HENRY BRATTLIE, PRESIDENT, NORTH CAROLINA FEDERATION



Henry Brattlie joined NARFE in 2008 and attended the Fairfax, VA Chapter. He moved to NC in 2013 and joined Chapel Hill Chapter 2108. He soon became a member of the NC Federation Board

Brattlie is a seasoned executive with extensive expertise successfully managing multiple concurrent large-scale government and private sector federal contract programs. He has ten years of private sector experience with four years as divisional lead executive having direct P&L responsibilities with a major government services contracting firm. He has demonstrated the ability to identify, create, and qualify new business within DHS, other civilian agencies, and DOD. He has a proven ability to develop outstanding internal and external working relationships, elicit cooperation at the highest levels, effectively challenge and motivate personnel at all levels, and build successful teams. He has thirty years of federal government experience with responsibility for the entire range of agency field operations. He works successfully with internal and external customers to develop and implement strategies

designed to achieve business objectives, identified goals, streamline operations, and reduce costs. He provides creative program management, strategic planning, and “out-of-box” thinking, resulting in dramatic improvements in bottom line productivity and program quality delivery that was critical to both P&L and operational success

Utilizing his managerial skills, honed over 30 years serving as an executive with the U.S. Justice Department and 10 years in the private sector, Henry has been a mentor to new members, assisted federation officers and chapter presidents in recruiting, managing their programmatic responsibilities. With NCNARFE he has shown vision, innovation and committed leadership. He has clearly demonstrated the technical, creative, and management skills that are critically necessary to achieving a successful future.

ON THE FEDERATION AND CHAPTER LEVEL, Henry Brattlie has held the following positions in NCNARFE: Executive Vice President; Area IV Vice President; Vice President and Legislative Officer of Chapel Hill Chapter 2108; Federation National and State Legislative Officer; Federation 2017 Strategic Planning Committee; 2018 Strategic Planning Committee; Communications & PR Committee; Voting Procedures Committee; Chair, Membership Committee; Chair, Bylaws Special Committee; Chair, Web Reconstruction Committee; Guidelines for Electronic Meetings Committee; Convention Audio/Visual Team-Multiple Years; Convention Photographer-Multiple Years; NCNARFE National and State Legislative Officer; Manages the NCNARFE GTM system; Designed & Created NCNARFE Beacon Masthead, NCNARFE Logos, Letterhead, Recruitment Banners, Awards, Certificates, Cards, Bumper Stickers, car magnets, Convention/Annual Meetings banners; created a 4minute recruiting video; and established and populated the NC NARFE You Tube Channel.

ON THE NATIONAL LEVEL: Brattlie was a member of the NARFE National Strategic Planning and Innovation Committee and the National Value Creation Collaboration Network. He was a member of the NARFE National Configuration Advisory Board (CAB). He conducted a survey and evaluation of the NARFE National Call Center.

SIGNIFICANT GOV'T AWARDS: Commissioner's Award for Quality & Productivity Improvement for on-site leadership of over 300 INS team members at Ft. Dix to resettle 4000+ refugees fleeing the Kosovo tragedy

Commissioner's Meritorious Service Award – Brattlie received INS' second highest award for exceptional leadership of INS operations at the 1996 Olympic Games and the bombing in Atlanta.

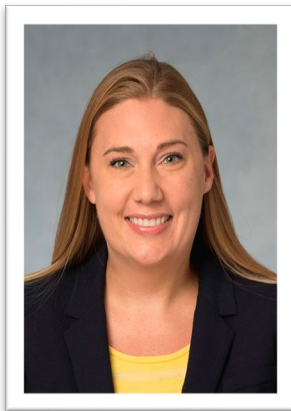
DAVID BOWMAN, SENIOR DIRECTOR, MEMBERSHIP DEVELOPMENT



As Senior Director, Membership Development, Dave Bowman oversees all member recruitment, engagement, and retention efforts at NARFE, including the development of communications and marketing messaging and materials, and the execution of all acquisition campaigns. Dave oversees the NARFE Recruitment-Retention Department, which handles all membership renewal efforts and ongoing member communications aimed at retaining members and keeping them engaged with NARFE.

Prior to entering the nonprofit management field, Dave was a Minuteman missile crew commander and weapon system instructor in the Air Force, after which he spent two years managing the development and delivery of adult education programs. Since then, he's been in association management for almost 25 years, including 10 years as the Membership Director at the Society of American Florists. Most recently, he spent 11 years with a company that provides digital publishing and advertising sales services to more than 1,000 nonprofit trade associations and professional societies. During that time, Dave worked with hundreds of different associations, helping them hone their communications and marketing programs to enhance their membership engagement and retention efforts.

JESSICA KLEMENT, NARFE'S STAFF VP, Policy and Programs



Jessica Klement is the NARFE Staff Vice President, Policy and Programs.. She is responsible for carrying out the legislative, grassroots and political strategies of one of the nation's largest federal employee and retiree organization. As the association's chief lobbyist, she is responsible for taking NARFE members' concerns to Congress.

Prior to joining NARFE, Klement served as the Government and Public Affairs Director at the Federal Managers Association, a membership organization representing the interests of the over 200,000 managers and supervisors in the federal government. In this role, she worked closely with members of Congress and their staffs to draft legislation to strengthen federal employee and retiree benefits, including the allowance of credit for unused sick leave at the time of retirement for employees in the Federal Employees Retirement System (FERS).

Klement's policy analysis on federal employee and retiree issues has been featured in The Washington Post, "CBS Evening News," NPR, USA Today and the Associated Press. She is a regular guest on Federal News Radio and frequently contributes insight on breaking federal employee and retirees news to the Federal Times, Government Executive, and "Government Matters" on News Channel 8.

A native of Wisconsin, Klement has bachelor's degrees in Political Science and Finance from Marquette University.



Kara Gansmann

WILMINGTON OFFICE

TEL: 910.777.6055
FAX: 910.777.6011
EMAIL: KGANSMANN@CSHLAW.COM

101 N. 3RD STREET, #400
WILMINGTON, NC 28401



Kara Gansmann devotes her entire practice to elder law and estate planning in the Wilmington office of Cranfill Sumner LLP (CSH Law). Kara is especially well-suited for this practice thanks to her strong interpersonal skills, her diplomatic demeanor, and pragmatic approach to problem-solving. She brings a solid sense of collegiality to her work with both clients and professionals, alike.

In private consultations, Kara counsels individuals and families on tactics for estate planning, asset-protection, and long-term care planning. Kara drafts wills, powers of attorney, and trusts, including pet trusts, revocable and irrevocable living trusts, and special needs trusts. Kara also advises clients on eligibility for certain public benefits like Veterans' Special Pension and prepares applications for Medicaid and Special Assistance.

In the courtroom, Kara represents clients trust and estate administration matters, will caveats, guardianship/incompetency proceedings, and fiduciary litigation. Kara also represents clients in administrative hearings for denials of public benefits such as Medicaid.

Kara leads a team of experienced professionals who offer clients additional efficiency in legal transactions. These paralegals assist clients in matters ranging from probate to care-giver agreements or promissory notes to real estate deed transactions intended for asset protection. Kara's team also includes a certified geriatric care senior advisor, who assists with placement in care facilities. Kara's entire team understands the urgency and stress associated with elders' needs.

Prior to joining CSH Law, Kara served as a staff attorney on an appellate court in Houston, Texas. There, she managed all aspects of complex civil and criminal appellate matters and drafted over 200 judicial opinions for court justices in six years. Because of this unique experience, Kara advises her litigation clients on effective trial strategies for successful appeals.

Kara frequently presents on elder law issues to community organizations, churches, and neighborhood associations across Southeastern North Carolina. She is a prolific writer on legal issues affecting seniors. She is also a devoted mother, wife, daughter, sister, and niece to all the important people in her life.

PRACTICE AREAS

- Elder Law & Estate Planning

BAR & COURT ADMISSIONS

- Eastern District of North Carolina 2015
- North Carolina, 2014
- Texas, 2007

EDUCATION

- University of North Dakota School of Law (JD, with distinction, 2007)
- University of North Dakota (BA, 2005)
- University of North Carolina Wilmington (BA, 1998)

ACCOMPLISHMENTS

- North Dakota Law Review, Editor in Chief
- Order of the Coif, Member
- National Order of the Barristers, Member
- Extern for the United States District Court for the District of North Dakota with the late Honorable Rodney S. Webb and Chief Magistrate Judge Karen K. Klein (2005)
- Teaching Assistant of Legal Writing UND Law (2005)
- Full-tuition academic scholarships at UND Law (2005-2007)



The Lyle V. Storch Memorial Award

Lyle V. Storch, who lived in Durham, NC, was an ardent member of the National Active and Retired Federal Employees Association (NARFE) and worked tirelessly at all levels of government: city, county and state, for those issues he felt strongly about.

Yet, only a few knew of his efforts outside of his family, friends, and associates. He worked effectively both behind the scene and on the stage. The few examples noted below outline how he made a difference in his community, area, state, and other organizations he served along with NARFE.

The City of Durham was fortunate to have him as a citizen, as well as serving its citizens. He was a member of the Council for Senior Citizens, taught defensive driving for AARP, and worked to establish the Center for Seniors in Durham. He served on many boards and committees in and around the Research Triangle Area and North Carolina, including the Triangle J. Council of Governments' Aging Advisory Committee and the state Attorney General's Senior Fraud Task Force.

As a young man, he served his nation through military service, first serving in the Army during the Berlin Air Lift and then transferring to the Air Force. His military experience led to a civilian career with the Federal Aviation Administration.

His passion for fairness and openness in government put him at the center of the Bailey Settlement action. He worked tirelessly lobbying the state legislature and generating grassroots support for tax equality. Eventually, the court directed settlement returned illegally collected state income taxes on the annuities of many retired federal employees in North Carolina.

His service to NARFE included serving as Durham's Chapter President, NC Federation of Chapters Executive Vice President and President.

More than anything else, Lyle Storch's consistent work on behalf of state, local, and organizational issues and concerns confirmed his commitment and also reinforced his "can do and will do" attitude that is so necessary to getting things accomplished.

While no formal criteria exist for selecting a candidate from the nominees for this award, the nomination form uses the example set by Lyle V. Storch as a guide in the selection process. “Service to NARFE and the member’s local community will be considered in the selection process.”

Lyle V. Storch Memorial Award Recipients

2002	William Cannon	Cape Fear	Chapter 0276
2003	Kenneth Strawberry	Wilmington	Chapter 0337
2004	Clarence Burrell	Smoky Mountain	Chapter 1420
2004	Charlie Pratt	Raleigh	Chapter 0192
2005	Julian Oliver	Henderson	Chapter 2289
2006	Milton H. Quinn	Marjorie Christie	Chapter 1999
2007	Inez R. Angus	Smoky Mountain	Chapter 1420
2008	Barbara Holden	Rocky Mount	Chapter 0781
2009	Thomas N. Hobgood	Raleigh	Chapter 0192
2010	Paul H. Carew	Pearl S. Wright	Chapter 2108
2011	Robert F. Bartlett	Coastal	Chapter 1312
2012	Paul E. Sams	Sandhills	Chapter 1895
2013	Carolyn C. London	Durham	Chapter 0566
2014	Samuel E. Crain	Smoky Mountain	Chapter 1420
2015	Margaret C. Malley	Charlotte	Chapter 0105
2016	Ronald E. Buffaloe	Salisbury	Chapter 0720
2017	Bill and Gwen Austin	Charlotte	Chapter 0105
2018	Walter & Frances Denninger	Wilmington	Chapter 0337
2019	Jake Reess	Hendersonville	Chapter 0214
2020	Robert Allen	Person Caswell	Chapter 2295



The Charles R. Patton “Good Egg” Award

The purpose of this award is to recognize NARFE members who have made significant and sustaining contributions to the federation, chapters, and its members. Recognition will be in the form of a “Good Egg Plaque” presented at the annual federation convention. The award is given to the nominee who is judged by committee to have made the most outstanding contributions in support of NARFE’s goals and objectives.

Criteria for selection will be based on achievements and contributions that go beyond general expectations and reflect quality, excellence, and innovation and make significant contributions to some aspect of NARFE’s mission. **Criteria for Judging:**

- The impact and significance of the contribution to NARFE whether at the chapter, area, or federation level;
- The planning and/or strategy efforts involved in the project(s) or program(s);
- Description of the execution or delivery of the program or project and the extent of the involvement of others;
- Description of the publicity or public relations generated by the program or project;
- Positive recognition and/or expressed appreciation of the program or project by others.

Charles R. Patton “Good Egg” Award Recipients

Charles Alexander	Roy Lovvom
Bill Austin	Aileen McGraw
Ron Buffaloe	Rose Olynick
Shirley Bales	Lee Paramore
Alex Bourdas	Elsie Parker
Edmund Bromley	Charles Patton
Gracie Couch	Jerry Pifer
Lillian Creger	Edward Piper
Charles Dickens	Milton Quinn
Walter Fuller	George Sabo
Catheryn Garrison	May Simpson
Avery Ghent	Delores Smith
Fain Hambright	Milton Smith
Henry Harbuck	Milton Stone
George Hatcher	Lyle Storch
Alvea Hearren	Freida Terrell
Thomas Hobgood	Robert Thatcher
Barbara Holden	Helen Wallace
Elaine Hughes	Louse Warren
Joseph Kelly	Betty Whitten



Melvin Kolbe
Charles Lehning
Percy Lehning
Henry Brattlie (2019)
Bobbie Williams (2020)

Pearl Wright
Marian Zang
Robert Allen
Tom Jennings (2020)

Honorary: Mr. & Mrs. James Mong



The Thomas N. Hobgood Award for Legislative Advocacy

The award is in memory of Thomas N. Hobgood, known as “Mr. NARFE” by many, for his tireless advocacy of NARFE. Tom, who lived in Raleigh and taught for many years at NC State University, worked at all levels of the North Carolina Federation, from membership to dealing with members of Congress to advance the goals of NARFE. He served as president of the NC Federation and the Raleigh Chapter. Tom earned both the Charles R. Patton “Good Egg” Award and the Lyle V. Storch Memorial Award. He also was a member of the 4th Branch, a coalition of groups across North Carolina that advocates for extending the Bailey/Patton/Emory settlement to all government employees. The award will be given annually at the Federation Annual Meeting for outstanding contributions in legislative advocacy. This award was created and first awarded in May, 2018.

Criteria for Judging:

- Leadership in advocacy at Federal, State and/or Chapter levels
- Ability to recruit and include others to participate in advocacy
- Integrate an array of advocacy elements:
 - Mobilize communities to support NARFE’s goals
 - Develop petitions and/or letter writing campaigns, online or on paper
 - Participating in (non-confrontational) appropriate rallies and marches
 - Meet with congressmen and senators
- Knowledge of legislative issues important to NARFE
- Ability to communicate the issues both within and outside of NARFE

AWARDEES

2018	John Allis	Durham	Chapter 0192
2019	Doug Clapp	Triad Piedmont	Chapter 0211
2020	Charles Talley	Charlotte	Chapter 0105



Past Presidents of the North Carolina Federation of Chapters

Year(s)

May 1965 - May 1967
 May 1967 - May 1968
 May 1968 - May 1970
 May 1970 - May 1972
 May 1972 - May 1975
 May 1975 - May 1976
 May 1976 - May 1977
 May 1977 - May 1979
 May 1979 - May 1980
 May 1980 - May 1983
 May 1983 - May 1984
 May 1984 - May 1986
 May 1986 - May 1988
 May 1988 - May 1990
 May 1990 - May 1992
 May 1992 - May 1994
 May 1994 - May 1995
 May 1995 - May 1997
 May 1997 - May 1999
 May 1999 - May 2001
 May 2001 - May 2003
 May 2003 - May 2005
 May 2005 - May 2007
 May 2007 - May 2008
 May 2008 - May 2010
 May 2010 - May 2012
 May 2012 - May 2014
 May 2014 - May 2016
 May 2016 - May 2018
 May 2018 - July 2020

President

J. C. Gay
 Boyce Moore
 J. Eddie Robbins
 C. F. Parrish
 T. J. Cheek
 W.M. Whittington
 Albert Wagner
 Charles R. McCarthy
 O. J. Huffman
 Charles Lehning
 Aaron Berryhill
 Charles Alexander
 Elsie Parker
 Alex Bourdas
 Milt Quinn*
 Ed Bromley
 Elsie Parker
 Fain Hambright
 Lyle V. Storch
 Bill R. Austin*
 Lillian Creger*
 Sarah Gonzales*
 Thomas N. Hobgood
 Paul H. Carew*
 Elaine Hughes*
 Paul E. Sams
 Samuel E. Crain*
 Ronald E. Buffaloe*
 Robert Allen*
 L. Thomas "Tom" Jennings*

* Living Past-President



2021 Federation Annual Meeting Planning Committee

- Henry Brattlie.....President
- Charle Talley.....Executive Vice President
- David PhillipsSecretary
- Sam Crain.....Treasurer
- Patricia Brannin 2021 Host Committee Co-Chair
- Tom Jennings.....2021 Host Committee Co-Chair
- Peter Eckhoff.....Technical Advisor/Webmaster
- Carolyn London.....Membership Coordinator
- Robert Allen.....National Legislative Officer
- Sharrill Jennings.....Service Officer
- Dwight Weaver.....Public Relations Officer
- Glenn Marshall..... Communications Specialist

Host Committee Members

All the officers and members of the NC Federation whose guidance and assistance helped make this meeting possible.



Our Appreciation and Thanks To:

- The Planning Committee for its time, energy, and attention to detail in organizing this annual meeting for designing a digital meeting to provide information as well as enjoyment; and in diligently seeking speakers of interest relevant to our attendees;
- Blue Cross/Blue Shield of North Carolina for its invaluable support and for hosting our Lunch and Learn?;
- GEHA for its invaluable support;
- Aetna for its invaluable support;
- The many chapters for their outstanding support;
- The exhibitors for information and prizes for our meeting participants;
- Our many members, spouses, guests, and friends of the North Carolina Federation for their time and support by attending this digital annual meeting;
- The many speakers for sharing their time and expertise with us during this annual meeting.



**Make Plans Now to Attend the 66th
North Carolina Federation
Annual Meeting**

May 11, 2022

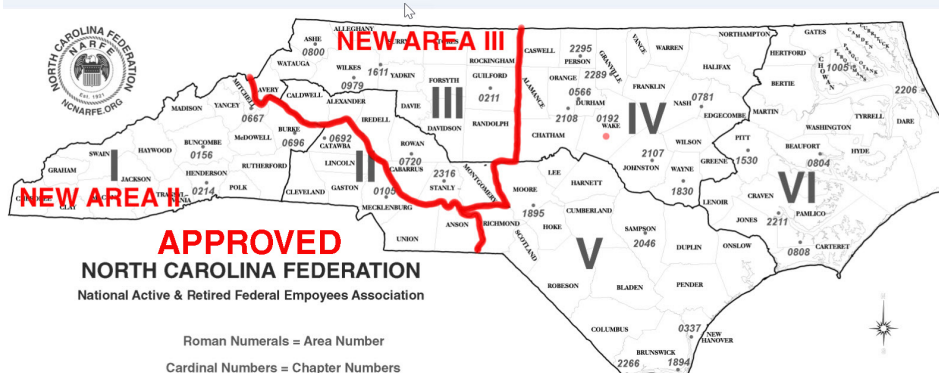
**Go To NCNARFE.org Soon
For More Information**



NARFE Chapters of the North Carolina Federation (Effective 5/10/2021)

No.	Chapter Name	Area	No.	Chapter Name	Area
0156	CHARLES R. PATTON	II (old I)	1161	ROCKINGHAM COUNTY	III
0192	RALEIGH	IV	1530	PITT COUNTY-GREENVILLE	VI
0211	PIEDMONT TRIAD	III	1611	SURRY-YADKIN	III
0214	HENDERSONVILLE	II (old I)	1830	WAYNE COUNTY-GOLDSBORO	IV
0337	WILMINGTON	V	1894	BRUNSWICK	V
0566	DURHAM	IV	1895	SANDHILLS	V
0667	MARION	II (old I)	2046	SAMPSON-DUPLIN	V
0692	HICKORY	II	2107	JOHNSTON COUNTY	IV
0696	BURKE COUNTY	II (old I)	2108	PEARL S. WRIGHT	IV
0720	SALISBURY	III (old II)	2206	FIRST FLIGHT-KILL DEVIL HILLS	VI
0781	ROCKY MOUNT	IV	2266	INTRACOASTAL	V
0800	ASHE-ALLEGHANY	III	2289	HENDERSON	IV
0804	WASHINGTON	VI	2295	PERSON/CASWELL	IV
0808	NEW BERN	VI	2316	STANLY COUNTY-ALBEMARLE	III (old II)
0979	WILKES	III			
1005	ALBEMARLE	VI			

Reduction of Federation Areas per Decision by Federation Board on 2/13/19





NCNARFE 2021 ANNUAL MEETING BOOSTER BOOK

CELEBRATING 100 YEARS.

We proudly stand with The National Active and Retired Federal Employees Association (NARFE) in supporting federal employees. We're committed to providing reliable benefits, helpful online tools and incentives to help keep active and retired federal employees healthy.

Learn more at [fepblue.org](https://www.fepblue.org)

 **BlueCross.
BlueShield.**
Federal Employee Program.





WITH YOU FOR EVERY MOMENT THAT MATTERS

WE'RE PROUD TO SUPPORT THE NARFE NC FEDERATION ANNUAL MEETING

Proud to support NARFE and the federal retiree community



Save with lower premiums, less out-of-pocket costs and help to pay a portion of your out-of-pocket expenses. You've worked hard and Aetna offers two plans designed specifically for federal retirees. Find out more at [AetnaFeds.com/retireeplans](https://www.aetna.com/feds/retireeplans).

Learn more about the plans that:

- Can lower your out-of-pocket costs
- Offer prescription copays as low as \$2
- Deliver nationwide coverage
- Offer telemedicine 24 hours a day



Connect with us live

For questions about your options, costs or how to enroll, we're here to help. Chat with us live or schedule an appointment at [AetnaFedsLive.com](https://www.aetna.com/feds/live).



Or give us a call

1-855-277-4356 (TTY: 711), 9 AM–6 PM in all time zones, Monday through Friday.

Best wishes for a successful conference.

Aetna is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies, including Aetna Life Insurance Company and its affiliates (Aetna). This is a brief description of the features of this Aetna health benefits plan. Before making a decision, please read the plan's applicable federal brochure(s). All benefits are subject to the definitions, limitations and exclusions set forth in the federal brochure. Information is believed to be accurate as of the production date; however, it is subject to change. For more information about Aetna plans, refer to [aetnafeds.com](https://www.aetna.com).



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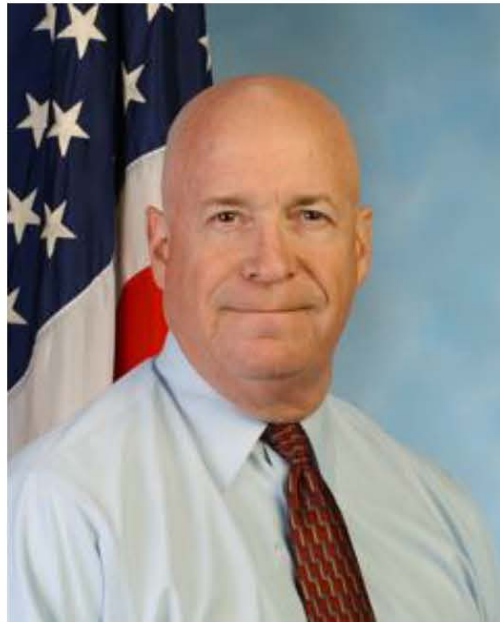
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This is a brief description of the features of the High Option plan. Before making a final decision, please read the plan's federal brochure, RI 71-006, available at geha.com/PlanBrochure. All benefits are subject to the definitions, limitations and exclusions set forth in the federal brochure.



**WELCOME
TO THE
NORTH CAROLINA FEDERATION
65TH ANNUAL MEETING**



**William “Bill” Shackelford
Region X Vice President
2014 – 2022**



Help Us WIN!!!!



Donate To
Alzheimer's Research
And
Enjoy Your Conference!!!!

Donna Shackelford
Region X Coordinator



A CENTURY OF PUBLIC SERVICE

**Brunswick
County
Chapter 1894
Southport, NC**

**Welcome to all from
your friends in the
Lower Cape Fear area!**

**Wishing you a safe and
informative Annual
Meeting**

CHARLOTTE CHAPTER 0105



HAPPY 100th BIRTHDAY NARFE from Charlotte Chapter 105

Charlotte recently was named a "Top 5 Sunshine City" by the nonpartisan think tank Truth in Accounting (TIA) in its fifth annual Financial State of the Cities report.

TIA examined the fiscal health of the 75 most-populous U.S. cities and graded and ranked the cities accordingly.

Here's hoping NCNARFE's fiscal health is as great as Charlotte and that we have a very productive 2021 Annual Meeting.

Soon we can meet every 4th Tuesday - 11 AM at the Golden Corral 11025 E Independence Boulevard, Matthews.

"Keep Pounding" 105 and NCNARFE



NARFE **100**
1921-2021

A CENTURY OF PUBLIC SERVICE

**NORTH CAROLINA
FEDERATION**



Durham Chapter 0566

**Best wishes for a successful and productive
65th
North Carolina Federation
Annual Meeting**

The Durham Chapter invites you to
join our meetings at
11:00 AM

On the 4th Tuesday of each month
except 3rd Tuesday in December
at

Bullock's Barbeque
3330 Quebec Drive
Durham, NC 27705 or
online

For more information,
contact Chapter Co-Presidents

Thom Link or Carolyn London
(919) 383-4586 (919) 489-4228



**NARFE PIEDMONT TRIAD CHAPTER 211
WELCOMES THE NARFE NORTH CAROLINA FEDERATION
SIXTY-FIFTH ANNUAL MEETING
BY
WEBINAR
MAY 12, 2021**

President:	Deborah Germak
1st Vice President:	Roger Quincoses
Secretary:	David Clapp
Treasurer:	Larry Standley

RALEIGH CHAPTER 192



Estes Hall, Shaw Univ. in Raleigh

The Raleigh Chapter of NARFE was established in 1953 and was one of the founding chapters of the North Carolina Federation of Chapters.

We invite you to join us for our monthly meeting at 11 a.m. on the first Tuesday of each month. We meet online for now, but in the future, at the NC State University Club located on Hillsborough Street just west of I-440.



Welcome Members & Guests

Best Wishes
for a most productive
and successful
2021 NC Federation Annual Meeting
Webinar

Salisbury Chapter 0720
Salisbury, NC

Celebrating our Chapter's 62nd
Anniversary

CHAPEL HILL - CHAPTER 2108



NARFE 100
1921-2021

A CENTURY OF PUBLIC SERVICE



“THE NEXT 100 YEARS - EMBRACING THE FUTURE”

Marking our 65th Year Preserving, Protecting and Improving

NARFE's Earned Pensions, Right, and Benefits

FOR INFORMATION, CONTACT PRESIDENT WALTER MACK AT
(919) 797 2246

First Flight Chapter



NARFE
FEDERAL BENEFITS EXPERTS
FIRST FLIGHT-
KILL DEVIL HILLS
NORTH CAROLINA
CHAPTER 2206

Chapter 2206

We Meet Second Tuesday of September - May

Mako Mikes Restaurant, Kill Devil Hills, 6:30 PM

Come join us when you're at the beach!



ROCKY MOUNT CHAPTER 0781

MATTIE MOORING, President
and the
Officers and Members of Chapter 0781

Congratulate the
NORTH CAROLINA FEDERATION
of the
**National Active and Retired
Federal Employees Association**

on Its **65th** Year
Preserving, Protecting and Improving
NARFE's Earned Pensions, Rights and Benefits

Join Us the 2nd Tuesday of every month at 12:30 PM
at Gardner's Restaurant
1331 N Wesleyan Blvd, Rocky Mount, NC 27804
Rocky Hill, NC



FEDERAL BENEFITS EXPERTS

**SAND HILLS
NORTH CAROLINA**
CHAPTER **1895**

*Best Wishes
for a Successful
2021*

From the Members of the Sandhills Chapter - 1895

Chapter Facebook Page:
www.facebook.com/NARFESandhills

We support NARFE-PAC



FEDERAL BENEFITS EXPERTS

HENDERSONVILLE
NORTH CAROLINA

CHAPTER 0214

Chapter 105

Hendersonville

Mark Brown
President



PERSON CASWELL-
ROXBORO
NORTH CAROLINA
CHAPTER 2295

NC NARFE
CONGRATULATIONS ON YOUR
65TH
ANNUAL MEETING!

PERSON/CASWELL
CHAPTER 2295



PITT COUNTY 1530
GREENVILLE, NORTH CAROLINA
“AN EXCELLENT PLACE TO LIVE”
WHERE MEDICINE AND EDUCATION IS #1



STANLY COUNTY-
ALBEMARLE
NORTH CAROLINA
CHAPTER 2316



**STANLY COUNTY CHAPTER 2316
CONGRATULATES**
the
NORTH CAROLINA FEDERATION
on their 65thYear
of Working to Preserve Federal
Active and Retired Employee Benefits





**Wishing Everyone a
Safe and Healthy 2021!
From
Lloyd and Vilma Geisert
(National Members)**



WELCOME MEMBERS

**Best wishes for a most
successful and
informative
annual meeting**

**Wilmington Chapter 0337
Wilmington, NC**



Wishing you a successful
65th Annual Meeting!

ROBERT ALLEN

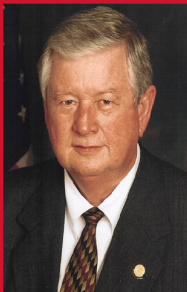
President, Person/Caswell Chapter 2295
Past President, North Carolina Federation





A CENTURY OF PUBLIC SERVICE

. H A P P Y .
100th
Birthday
★ ★
★
to NARFE



Bill Austin



Charles Talley



WINSTON-SALEM
STATE UNIVERSITY

Best wishes to two of WSSU Graduates:
BILL AUSTIN and **CHARLES TALLEY**,
Past Presidents of Charlotte Chapter 105

Welcome to Our 65th Annual Meeting!



Join our Continuing 2021 Celebration of
NARFE's 100th Anniversary



Henry Brattlie, President
North Carolina Federation
NARFE



The Mission of the National Active and Retired Federal Employees Association is:

- To support legislation beneficial to current and potential federal annuitants and to oppose legislation contrary to their interests
- To promote the general welfare of current and potential federal annuitants by advising them with respect to their rights under retirement laws and regulations
- To cooperate with other organizations and associations in

We hope you enjoyed the 65th Annual Meeting -
Thank you for your support.