

National Active and Retired Federal Employees Association
North Carolina Federation
63rd Annual Meeting
Hilton Garden Inn
1016 Jacksonville Pkwy, Jacksonville, NC
May 7 – 9, 2010

Embracing the Future – Energizing Our Advocacy

Tuesday, May 7, 2019 – Business Session I

1. The 63rd Annual Meeting of the North Carolina Federation of the National Active and Retired Federal Employees Association was called to order at 4 pm by President L. Thomas Jennings.
2. The banners of 15 NARFE Chapters within North Carolina were recognized. The Chapters that displayed their banners were:
 - Salisbury, 0720
 - Charlotte, 0105
 - Person-Caswell, 2295
 - Durham, 0566
 - Chapel Hill, 2108
 - Sandhills, 1895
 - First Flight-Kill Devil Hills, 2206
 - Johnston County, 2107
 - Albemarle, 1005
 - New Bern, 0808
 - Piedmont-Triad, 0211
 - Wilmington, 0337
 - Brunswick County, 1894
 - Stanly County, 2316
 - Intracoastal, 2266 and
 - Raleigh, 0192.
3. President Jennings led the attendees in a moment of silent prayer.
4. The Colors were posted by the Lejeune High School Color Guard. They were members of the Marine Corps Jr. ROTC.
5. President Jennings led the assembly in the Pledge to the American Flag.
6. President Jennings called upon John Thompson, Chairman of the Host Committee to offer greetings and to introduce his committee members. He thanked the Chamber of Commerce for the information packets that they assembled for the meeting attendees. The members of the Host Committee were:
 - John Thompson, Chairman
 - Victor Heinrich, Area Vice President, Area VI
 - David Monell, President, First Flight-Kill Devil Hills, Chapter 2206
 - Matthew Glass, President, Havelock-Cherry Point, Chapter 2211
 - Gerald Wingate, President, New Bern, Chapter 0808
 - Roland Hill, New Bern, Chapter 0808.

The Charlotte Chapter hosted a Hospitality Room after the sessions ended on Tuesday and Wednesday. John thanked Henry Brattlie and Tom Jennings for their assistance in planning the meeting.

7. President Jennings introduced Mayor Sammy Phillips to welcome the annual meeting attendees to Jacksonville. Mayor Phillips presented a proclamation to President Jennings declaring May 7, 2019 North Carolina Federation Active and Retired Federal Employees Day in Jacksonville, NC. He called upon the citizens to recognize the contributions of federal employees.
8. Cindy King, General Manager of the Hilton Garden Inn was introduced, and she welcomed the attendees to the annual meeting. She remembered the late Nate Johnson as a friend and being instrumental in bringing the meeting to the Jacksonville area.
9. Laurette Leagon, President of the Jacksonville-Onslow Chamber of Commerce was introduced and offered greetings on behalf of the Chamber of Commerce. Ms. Leagon presented President Jennings with Certificate of Recognition for a prominent place in history for the NC NARFE 63rd Annual Meeting 2019 with a brick to be placed in the walkway of the Carolina Museum of the Marines.
10. President Jennings then introduced Royce Bennet, Vice Chairman, Onslow County Board of Commissioners. He welcomed the attendees to Onslow County on behalf of the county commissioners.
11. Henry Brattlie, Executive VP of NC NARFE provided a response and a thank you to the welcomes offered.
12. Recognition of "First Timers" – President Jennings asked any members or guest attending the annual meeting for the first time to rise and introduce themselves. John Farrell, Intracoastal Chapter 2266, Vince Juric, Intracoastal Chapter 2266 and Linda Johnson, Johnston County Chapter 2107, Sam Pipkin, Johnston County Chapter 2107, Tom Link, Durham, Chapter 0566 and Victor Heinrich, National Only Member and Area VI Vice President identified themselves as attending an NC NARFE Annual Meeting for the first time.
13. Chapter Presidents were asked to rise and introduce themselves. The following Chapter Presidents were present:
 - Carolyn London, Co-President, Durham, Chapter 0566
 - Tom Link, Co-President, Durham, Chapter 0566
 - Gerald Wingate, President, New Bern, Chapter 0808
 - Steve Kesselman, President, Stanly County, Chapter 2316
 - Charles Talley, President, Charlotte, Chapter 0105
 - Julia Wheeler, President, Brunswick County, Chapter 1894
 - Carolyn Bronson, President, Sampson-Duplin, Chapter 2046
 - Evelyn Ellis, President, Johnston County, Chapter 2107
 - David Wright, President, Asheville Charles R. Patton Chapter 0156
 - James Sears, President, Albemarle, Chapter 1005
 - David Monell, President, First Flight-Kill Devil Hills, Chapter 2206
 - David Phillips, President, Salisbury, Chapter 0720
 - Robert Allen, President, Person-Caswell, Chapter 2295 and
 - Tom Jennings, President, Wilmington, Chapter 0337.
14. Introduction of the Head Table Officers and Guests – President Jennings introduced the officers seated at the head table. They were:
 - President – L. Thomas Jennings
 - Executive Vice President – Henry Brattlie
 - David Phillips – Secretary
 - Sam Crain – Treasurer
 - Robert Allen – Immediate Past President/Parliamentarian and

- William Shackelford – Region X Vice President.
15. Videos offering greetings from the NARFE Executive Director Barbara Sido and NARFE President Ken Thomas were shown to the attendees. Ms. Sido geared her message specifically to the NC Federation. The topics, geared to NARFE in a broader context, that President Thomas discussed were:
 - Shutdown Central Webpage – NARFE’s support and inform its members, the media, federal agencies and government officials during the recent government shutdown. NARFE aimed to be the “go to” source of reliable, accurate information. NARFE’s Federal Benefits Institute answered and responded to hundreds of calls.
 - Training Conferences – FEDcon18 and LEGcon19
 - Adding to NARFE’s Toolbelt – Association Management System (AMS), the Re-Branding Initiative to try to appeal to a larger prospective membership and
 - The importance of Grass Roots Advocacy.
 16. President Jennings recognized the sponsors who supported the Annual Meeting this year and invited a representative from each sponsor to briefly address the audience. They were:
 - AETNA – Angela Holtand
 - Blue Cross/Blue Shield of NC – Patsy Ziegler and Myra Shobande.
 - GEHA – Benita Phipps was not present. She spoke prior to the Lunch & Learn on Wednesday noon.
 17. Executive Vice President Henry Brattlie introduced the chairs of the Federation Committees. They were:
 - Audit Committee – Deborah Germak, Chapter 021. Deborah could not be present, so Evelyn Ellis filled in for Deborah.
 - Ballot and Teller Committee – Helen Bronson, Chapter 2046
 - Budget Committee – Dwight Weaver, Chapter 2108
 - Bylaws Committee – Roger Quincoses, Chapter 0211
 - Courtesy Committee – Sharrill Jennings, Chapter 0337
 - Registration Committee – Peter Eckhoff, Chapter 0566
 - Legislative Committee – Carolyn London, Chapter 0566
 - Resolutions Committee – Steve Kesselman, Chapter 2316 and
 - Sergeant-at-Arms Committee – David Monell, Chapter 2206.
 Each chair introduced their committee members when called upon.
 18. First Registration Committee Report – Peter Eckhoff reported that there were:
 - 87 Registrations
 - 7 Attendees had not picked up their Name Tag Package
 - 11 Planned attendees cancelled and
 - Total Present = 76.
 19. The meeting was recessed at 5:15 pm to be resumed at 8:15 AM on Wednesday, May 8, 2019.
 20. Blue Cross/Blue Shield of North Carolina sponsored a reception in the evening for the attendees and guests.

Wednesday, May 8, 2019 – Business Session II

1. The 63rd Annual Meeting of the National Active and Retired Federal Employees Association, North Carolina Federation was reconvened at 8:15 AM by

President L. Thomas Jennings. He led the assembly in the Pledge of Allegiance.

2. Registration Committee Report - The following report was received from the chair of the Registration Committee, Peter Eckhoff.
 - 87 Registrations
 - 11 Cancellations
 - 5 Registrants had not picked up their Name Badge Packet
 - Total Present = 76
3. Keynote Speaker – President Jennings announced that the scheduled keynote speaker, Mr. John Hatton, NARFE Director of Legislative and Political Affairs was ill and had to cancel his presentation.
4. Congressman David Price, representative from the 4th North Carolina Congressional District. Congressman Price addressed the attendees and offered greetings in a videotaped message. He has been supportive of NARFE initiatives with a rating of 93%. Representative G.K. Butterfield of the 1st Congressional District of NC was also invited to speak via a video but did not provide one.
5. James Marshall, Deputy Director of the Federal Benefits Institute was introduced by Sharrill Jennings. Topics that were discussed included:
 - Upcoming changes in the Thrift Savings Plan (TSP)
 - ✓ To take effect in Sept. 2019.
 - ✓ Multiple age-based in-service withdrawals (for those 59 ½ or older).
 - ✓ Choice of where the withdrawal comes from (Roth, Traditional or a mix of both).
 - ✓ Periodic payment options will continue to include monthly but will also have quarterly or annual options.
 - ✓ May start, stop or change the amounts at any time.
 - ✓ Multiple post-separation partial withdrawals.
 - ✓ No more abandonment of accounts.
 - Social Security vs TSP
 - ✓ Pros and Cons
 - Social Security is guaranteed to grow each month all the way to 70. TSP doesn't have that guarantee.
 - Unless you have an eligible family member, upon your death no one will receive your Social Security. Anyone can be designated to receive your TSP upon your death.
 - Social Security is a guaranteed monthly payment that can't be outlived. TSP can be outlived (unless annuitized).
 - Considerations for your spouse – Social Security vs Retirement Savings.
 - ✓ Social Security
 - If you are retired CSRS:
 - ❖ Are you close to having 40 credits?
 - ❖ Windfall Elimination Provision (WEP).
 - ❖ Government Pension Offset (GPO).
 - ❖ Considerations for your spouse – Social Security versus Retirement Savings.
 - If you are retired CSRS Offset, FERS, or FERS Transferee
 - ❖ FERS not subject to WEP or GPO.

- ❖ CSRS Offset and FERS transferee possibly exempt from WEP and GPO.
 - ❖ What if you become widowed?
 - ❖ Former spouse (10+ years marriage).
 - ❖ Restricted application (if born before Jan. 2, 1954).
 - Strategies and Examples when deciding on what options are best when working with Social Security.
 - The floor was then opened for questions and answers from James Marshall.
 - Webinars are available on the NARFE website addressing the topics of TSP and Social Security.
6. Bylaws/Resolutions Report – President Jennings introduced Roger Quincoses, Chair of the Bylaws and Resolutions Committee to present their report. Nine proposed bylaw amendments were brought before the assembly. They will be on the upcoming ballot to either approve or reject. The proposed bylaw amendments are as follows:

2019 BYLAWS COMMITTEE REPORT

A. 2019 NC FEDERATION PROPOSED AMENDMENTS

Amendment # 1	Clarify who is a member of NCNARE and is a voting member Article III, Section I
Amendment # 2	Allow Federation Board to readmit chapters upon paying delinquent dues Article III, Section III
Amendment # 3	Allow use of preferential voting when more than two persons are running for an elected position Article IV, Section IV
Amendment # 4	Succession plan for elected officers in case of death or resignation Article IV, New Section 8
Amendment # 5	Change announcement process for bylaws amendments Article X, Section 3
Amendment # 6	Allow two additional standing committee: Budget and Ballot and Teller Article VII, Section 1
Amendment # 7	Add Ballot and Teller Committee as a Standing Committee Article VII, New Section 7
Amendment # 8	Add Budget Committee as a Standing Committee Article VII, New Section 8

Amendment # 9	Changes date Executive VP assumes the office of President upon death or resignation of the President Article IV, Section 4
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B. 2019 BYLAWS COMMITTEE RECOMMENDATIONS AND RATIONALE

Amendment # 1	The Bylaws Committee recommends adoption. It defines who is a member of NCNARFE, adds the category of supporting members and defines NCNARFE voting member.
Amendment # 2	The Bylaws Committee recommends adoption. Allows the Federation Board to reinstate a chapter after paying their delinquent dues. Avoids cost of an election requiring all federation members to vote.
Amendment # 3	The Bylaws Committee recommends adoption. Allow use of preferential voting so more than two persons can run for the same office.
Amendment # 4	The Bylaws Committee recommends adoption. This amendment provides a clear succession plan and avoids confusion in filling elected offices.
Amendment # 5	The Bylaws Committee recommends adoption. The current bylaws call for changes to National Bylaws or Federation Bylaws to be published in our newspaper or sent by ballot to all Federation members. There is no need for us to deal with the National Bylaws as they are published in the NARFE magazine and distributed by NARFE headquarters to all members. Also, the federation ballot is not prepared until the end of annual meeting so a ballot cannot be sent before the federation meeting. Publishing the proposed changes to the bylaws allows all members to review them and make their decision.

Amendment # 6	The Bylaws Committee recommends adoption. Article VII does not have a list of Standing Committees and this amendment creates the list. This change allows a listing of the Standing Committees and permits the addition of two more committees,
Amendment # 7	The Bylaws Committee recommends adoption. This amendment makes the Ballot and Teller committee a Standing Committee that works all year. They will be responsible for Federation ballots, insuring ballots are sent to federation members via letters, emails, federation
	newspaper and any other available method. They will be responsible for counting the ballots and conducting preferential voting if needed.
Amendment # 8	The Bylaws Committee recommends adoption. This amendment replaces the convention budget committee that meets once during the convention with a Standing Budget committee. The standing committee provides assistance and suggestions to the Treasurer so all issues should be resolved before the annual meeting. Each committee member can provide input for their areas and from any area chapter.
Amendment # 9	The Bylaws Committee recommends adoption. In the event of the death or resignation of the President of the Federation, it makes the Executive VP the President for the remainder of the term. It avoids confusion when the President is ill and can later return to work. In this case the Executive VP performs the duties of President until the President returns.

Each proposed bylaw was then read in total for those in attendance. A copy of each of the proposed bylaw is attached to these minutes. Questions on the proposed bylaws were taken from the floor. If a chapter requests to be reinstated into the Federation, they must pay the current per capita and any per

capita in arrears. A vote of 2/3's of the ballots returned must vote in favor of the proposed amendments in order to approve them.

7. 2019 Tentative Voting Dates – Ron Buffaloe, Advisor to the Ballot and Teller Committee presented the tentative voting dates:

- Monday, May 14 – The final ballot language is submitted to the printer.
- Friday, May 24 – The ballots are mailed by the printer.
- Thursday, May 30 – The ballots are received by the members.
- Monday, June 17 – The ballots must be postmarked no later than midnight, June 17 to be accepted.
- Midnight, Sunday, June 23 – Ballots are due back to the Ballot & Teller Committee.
- Monday, June 24 – The Ballot & Teller Committee meets and begins counting.
- Tuesday, June 25 – The counting is completed, and the results of the balloting announced.

If a member does not receive a ballot by May 30, they should contact either their Chapter President or Area Vice President. Henry Brattlie explained where to find information on the upcoming ballot and proposed bylaw amendments on the ncnarfe.org website. There is no on-line voting. It will be conducted by paper ballot in 2019.

8. Elder Law – What You Need to Know – President Jennings introduced Ms. Kara Gansmann, an Elder Law Attorney, who spoke on Elder Law – What You Need to Know – Estate Planning & Long-Term Care Topics discussed by Ms. Gansmann were:

- ✓ The foundation for long-term planning:
 - ✓ Health Care Power of Attorney – Things to consider:
 - Living Will
 - Appointment of Health Care Agent
 - Unmarried Partners
 - Out of State – Check to make sure Health Care Power of Attorney valid in NC
 - What happens if you don't have this document?
 - ✓ Durable Power of Attorney
 - NC short form vs long form
 - Options – Gifting
 - Out of State POA
 - DIY issues – adding names to bank accounts
 - ✓ Wills – How important is a will? Out of state wills.
 - ✓ Probate Administration
 - ✓ Revocable Living Trust vs. Will –
 - Who needs a trust and who needs a will?
 - Types and amounts of assets.
 - Who are your heirs and what is their deal?
 - Dollars and sense discussion.
 - ✓ When is a Revocable Trust Important?
 - For life insurance proceeds when a spouse dies.
 - For problem kids/heirs.
 - Out of state property
 - Not protected from creditors.

- ✓ Long Term Care Planning
 - Private Pay
 - Long Term Care Insurance.
 - Veterans Benefits
 - Estate Planning with a goal towards long term care.
 - Care Contract.
 - ✓ Medicaid – Why qualify?
 - Run out of money.
 - Proactively planned and want to ensure a spouse who remains at home does not become impoverished.
 - ✓ Qualifying for Medicaid
 - Assets for couples
 - Assets for individuals
 - Exempt assets and non-exempt assets.
 - ✓ Protecting Assets and Qualifying for Medicaid
 - Crisis Planning
 - Advanced pre-planning: Irrevocable trusts and other transfers.
 - Care Contracts
 - Annuities and Promissory Notes.
 - ✓ Protecting the House
 - Estate recovery
 - Exempt transfers
 - Deed transfers
9. The Lunch and Learn program, was sponsored by GEHA. Benita Phillips, the GEHA Representative offered greetings on behalf of GEHA. The guest speaker was Kayla Gilbert, Community Outreach Specialist with the Better Business Bureau. Her topic was Scams: Targeting Mature Adults. Scams that she discussed aimed particularly at mature adults were:
- ✓ \$50 billion is lost each year in the US due to scams.
 - ✓ 1 in 4 people are likely to be a victim of a scam.
 - ✓ Telephone scams are the most common type of scam.
 - Scammers use a tactic called telephone spoofing
Scammers can go on-line and change their number to make it appear that it is coming from anywhere. If the victim sees that it is a number from their area, they are more than likely to answer it thinking it may be someone that they know. Don't trust the call ID.
 - Most popular telephone scams:
 - ❖ IRS Telephone Scam – The government will not randomly call someone demanding a payment. A notification from the IRS will be sent by the mail. Scammers like to be paid by a means which can't be traced, such as a gift card. Sending money by Western Union is dangerous as you don't know who is picking it up. The safest way to pay for a legitimate purchase is via a credit card.

- ❖ Grandparent Scam/Family Friend – Someone who claims to be related calls and claims they are out of the area and need money fast for an emergency.
 - ❖ Medicare/Medicaid Benefits Scam – Don't give personal information over the phone. Hang up and call the number back to see if the call is legitimate.
 - ❖ If you answer a call from a number that you don't recognize, you may be just letting a scammer know that they reached a "live" line. Don't answer the phone. Calls to landline phones can be blocked by going to a web site called: nomorobo.com. They also have an app for smart phones, but it isn't free. If an offer is free, you should never have to enter a credit card number.
- Email Scam
 - ❖ Unclaimed inheritance.
 - Sweep Stake/Lottery Scams

Wednesday May 8, 2019 – Business Session III

1. Minutes of the 2018 NC NARFE Annual Meeting – President Jennings called upon David Phillips, Federation Secretary, to present the minutes of the 2018 NC NARFE Annual Meeting. A motion was made and seconded to dispense with the reading of the minutes. The minutes were approved as presented.
2. Federation Treasurer's Annual Report – President Jennings introduced Sam Crain, the Federation Treasurer for the presentation of his financial report. The financial report for FY 2018 was as follows:

NARFE - NORTH CAROLINA FEDERATION			
FINANCIAL REPORT FOR FISCAL 2019			
QUARTERS 1, 2, 3 & 4, from May 1, 2018 thru April 30, 2019			
BEGINNING BALANCE ON HAND (ALL ACCTS.)			
CHECKING	MM		
\$52,621.51	\$21,020.93		\$73,642.44
Interest from Money Market	\$6.80		
INCOME:			
10% Funds from National Headquarters	\$17,761.23		
Per Capita from Chapters	\$6,061.05		
NC Federation Convention			
Funds from Closing Chapters	\$82.77		
Matching Funds from Headquarters	\$185.00		
TOTAL INCOME			\$24,096.85
TOTAL TO BE ACCOUNTED FOR			\$97,739.29

EXPENSES:			
Mileage	\$4,822.50		
Meals	\$499.46		
Lodging	\$2,906.17		
Supplies/Services	\$83.41		
Postage	\$186.24		
Miscellaneous	\$818.17		
NC State Convention	\$8,486.73		
Annual Subscriptpn for Go To Meeting	\$348.00		
National Convention	\$125.00		
Beacon Newspaper	\$5,976.60		
Insurance	\$200.00		
Membership	\$989.96		
10% Fund Expense	\$2,457.60		
Special Projects(Dues Withholding Rebate)	\$165.00		
Ballot & Teller(Election Expenses)	\$3,168.86		
TOTAL EXPENSES			\$31,233.70
ENDING BALANCE ON HAND (ALL ACCTS.)			
CHECKING	MM		
\$45,477.54	\$21,028.05		\$66,505.59
TOTAL TO BE ACCOUNTED FOR			\$97,739.29
Signed Sam Crain, Treasurer	Date	4/30/2019	

Funds have been reduced by having some of the board and committee meetings using Go-to-Meeting rather than meeting face to face meetings. We have also cut costs by sending the Beacon to members with valid email addresses electronically. Some suggestions, from the floor, to reduce costs were reduce the number of days for the annual meeting or have an annual meeting every other year versus annually. How can we justify the per capita for each chapter member to the Federation when the National Only members are not charged a per capita fee? The Federation supports the visitation to the chapters by the Area Vice Presidents, supports the cost of the Beacon that wouldn't happen without the per capita.

A motion was made and seconded to accept the Treasurer's Report as presented. The motion was approved.

The Expense Report shows how the funds were spent by each officer and project during the fiscal year.

NORTH CAROLINA FEDERATION													
First, Second, Third & Fourth Quarter Expense Report for May 1, 2018-April 30, 2019													
OFFICER	MILEAGE	MEALS	LODGING	SUPPLIES- COPIES	POSTAGE	STATE CONVENTION	SPECIAL PROJECT	NEWSPAPER	MISC	10% FUND EXPENSE	TOTAL	2018/2019 BUDGET	BUDGET BALANCE
PRESIDENT	\$183.50		\$642.79			\$734.15			\$225.00		\$1,785.44	\$4,000.00	\$2,214.56
EXECUTIVE VP	\$767.50		\$85.68			\$347.25			\$348.00		\$1,548.43	\$1,600.00	\$51.57
SECRETARY		\$4.54	\$85.68			\$413.70					\$503.92	\$800.00	\$296.08
TREASURER			\$85.68	\$83.41	\$50.00	\$518.49					\$737.58	\$797.00	\$59.42
A 1 VICE PRES	\$272.00	\$32.47	\$85.68			\$493.74					\$883.89	\$1,000.00	\$116.11
A 2 VICE PRES	\$90.00	\$31.36	\$85.68			\$0.00					\$207.04	\$500.00	\$292.96
A 3 VICE PRES	\$1,003.50	\$83.09			\$73.05	\$487.51					\$1,647.15	\$1,000.00	-\$647.15
A 4 VICE PRES	\$149.50		\$85.68			\$398.66					\$633.84	\$800.00	\$166.16
A 5 VICE PRES	\$67.00		\$85.68			\$324.87					\$477.55	\$1,000.00	\$522.45
A 6 VICE PRES	\$1,071.50	\$121.86	\$214.50			\$711.49				\$199.00	\$2,318.35	\$1,600.00	-\$718.35
NAT LEG/NARFE P	\$574.00	\$115.96	\$892.20		\$10.69	\$234.22			\$60.00	\$350.89	\$2,237.96	\$1,000.00	-\$1,237.96
STATE LEG	\$77.00		\$85.68			\$536.49					\$699.17	\$1,200.00	\$500.83
MEMBERSHIP COR	\$49.00	\$28.05	\$85.68			\$196.31				\$26.75	\$385.79	\$1,000.00	\$614.21
PUBIC RELATIONS	\$61.00	\$25.00	\$85.68			\$355.00					\$526.68	\$500.00	-\$26.68
SERVICE OFFICER	\$145.00		\$42.84			\$347.24					\$535.08	\$600.00	\$64.92
ALZHEIMERS CO	\$63.00	\$10.03	\$85.68		\$10.49	\$513.49					\$682.69	\$1,000.00	\$317.31
EDITOR						\$355.00					\$355.00	\$500.00	\$145.00
WEB SITE MASTER	\$56.00	\$24.79	\$85.68			\$572.98					\$739.45	\$1,000.00	\$260.55
PAST PRESIDENT	\$193.00	\$22.31	\$85.68			\$440.49			\$150.00		\$891.48	\$800.00	-\$91.48
BALLOT & TELLER							\$1,382.97				\$1,382.97	\$600.00	-\$782.97
MAILING BALLOTS							\$1,785.89				\$1,785.89	\$1,000.00	-\$785.89
NEWSPAPER					\$42.01			\$5,976.60			\$6,018.61	\$5,400.00	-\$618.61
CHAPTERS PAID											\$0.00	\$0.00	\$0.00
MISCELLANEOUS						\$505.65			\$352.00		\$857.65	\$200.00	-\$657.65
NATIONAL CONV									\$125.00		\$125.00	\$300.00	\$175.00
MEETING ROOM									\$213.50		\$213.50	\$100.00	-\$113.50
10% FUND EXP										\$1,512.08	\$1,512.08	\$2,000.00	\$487.92
MEMBERSHIP									\$989.96	\$368.88	\$1,358.84	\$500.00	-\$858.84
SPECIAL PROJECTS											\$0.00	\$0.00	\$0.00
NEW MBR INCENT							\$95.00				\$95.00	\$100.00	\$5.00
DW PROJECT							\$70.00				\$70.00	\$50.00	-\$20.00
TOTALS	\$4,822.50	\$499.46	\$2,906.17	\$83.41	\$186.24	\$8,486.73	\$3,333.86	\$5,976.60	\$2,463.46	\$2,457.60	\$31,216.03	\$30,947.00	-\$269.03
											\$31,216.03		-\$269.03

The proposed budget for 2019-2020 was then presented. It was approved by the Executive Board at its February meeting and will be on the ballot for membership approval. The fiscal year begins May 1 and goes until April 30.

Proposed Federation Budget for 2019-2020 and Status of Funds as of April 30, 2019				
	Fiscal Year 2018-2019	Status of Funds as of April 30, 2019	Over/Under Budget	Fiscal Year 2019-2020
10% Funds from National Headquarters	\$20,000.00	\$17,761.23	\$2,238.77	\$18,000.00
Per Capita Funds from Chapters (\$2.50)	\$10,537.00	\$6,061.05	\$4,475.95	\$9,690.00
Funds from Closing Chapters	\$100.00	\$82.77	\$17.23	\$0.00
Annual NC Federation Meeting	\$0.00	\$0.00	\$0.00	\$0.00
Interest from Money Market	\$10.00	\$6.80	\$3.20	\$10.00
Matching Funds for Membership Drives	\$300.00	\$185.00	\$115.00	\$300.00
Total Income	\$30,947.00	\$24,096.85	\$6,850.15	\$28,000.00
President	\$4,000.00	\$1,785.44	\$2,214.56	\$3,500.00
Executive Vice President	\$1,600.00	\$1,548.43	\$51.57	\$1,000.00
Secretary	\$800.00	\$503.92	\$296.08	\$650.00
Treasurer	\$797.00	\$737.58	\$59.42	\$650.00
Area 1 Vice President	\$1,000.00	\$883.89	\$116.11	\$700.00
Area 2 Vice President	\$500.00	\$207.04	\$292.96	\$800.00
Area 3 Vice President	\$1,000.00	\$1,647.15	-\$647.15	\$930.00
Area 4 Vice President	\$800.00	\$633.84	\$166.16	\$700.00
Area 5 Vice President	\$1,000.00	\$477.55	\$522.45	\$500.00
Area 6 Vice President	\$1,600.00	\$2,318.35	-\$718.35	\$930.00
National Legislative Officer/NARFE PAC	\$1,000.00	\$2,237.96	-\$1,237.96	\$700.00
State Legislative Officer	\$1,200.00	\$699.17	\$500.83	\$800.00
Membership Coordinator	\$1,000.00	\$385.79	\$614.21	\$400.00
Public Relations Officer	\$500.00	\$526.68	-\$26.68	\$500.00
Alzheimer's Coordinator	\$1,000.00	\$682.69	\$317.31	\$700.00
Service Officer	\$600.00	\$535.08	\$64.92	\$500.00
Editor	\$500.00	\$355.00	\$145.00	\$400.00
Immediate Past President	\$800.00	\$891.48	-\$91.48	\$800.00
Ballot & Teller Committee	\$600.00	\$1,382.97	-\$782.97	\$1,400.00
Web Page Coordinator	\$1,000.00	\$739.45	\$260.55	\$800.00
Cost of Mailing Ballots	\$1,000.00	\$1,785.89	-\$785.89	\$1,800.00
Newspaper	\$5,400.00	\$6,018.61	-\$618.61	\$6,000.00
Miscellaneous	\$200.00	\$857.65	-\$657.65	\$290.00
National Convention	\$300.00	\$125.00	\$175.00	\$200.00
Meeting Room Costs	\$100.00	\$213.50	-\$113.50	\$200.00
Membership Recruitment	\$500.00	\$1,358.84	-\$858.84	\$1,000.00
10% Funds	\$2,000.00	\$1,512.08	\$487.92	\$1,000.00
Dues Withholding Incentive	\$50.00	\$70.00	-\$20.00	\$50.00
New Member Incentive	\$100.00	\$95.00	\$5.00	\$100.00
Total Expenses	\$30,947.00	\$31,216.03	-\$269.03	\$28,000.00

3. Region X Update – Bill Shackelford, Region X Vice President was introduced by President Jennings and was asked to provide a Region X update. Vice President Shackelford began his presentation by discussing the challenges that NARFE is facing.

- Challenges
 - ✓ NARFE must remain a viable advocacy organization.
 - ✓ There are challenges on all levels.
 - ✓ Exercise appropriate advancements.
 - ✓ Making NARFE viable and stronger.
 - ✓ NARFE is changing. The National Executive Board is working well together to try to address these changes.

- Mission
 - ✓ Successful advocate
 - ✓ Effective and responsive champion
 - ✓ Trusted voice.
- Health of Chapters and Federations
 - ✓ In April 2014 there were 173 chapters in Region X. As of April 2019, the number had dropped to 126.
 - ✓ In Region X the membership breaks down as follows:
 - 13,107 – National only members.
 - 12,605 - Chapter members
 - Total membership = 25,711 (50.96% National Only members)
 - ✓ In North Carolina:
 - 2,895 National Only members.
 - 2,632 Chapter members
 - 5,627 Total members (52.38% National Only members)
 - ✓ Largest Chapter in NC = Raleigh 192
 - ✓ Smallest Chapter in NC = Wilkes 979.
 - ✓ Reason for chapter closures – Lack of members will to take on leadership roles. Aging membership.
 - ✓ Membership involvement along with lines of communication are critical.
- Congressional District Structure
 - ✓ Efforts could lead to the following:
 - Member involvement in all advocacy efforts.
 - Attendance at public events having Congressional involvement.
 - Attendance at fundraisers approved by NARFE Headquarters.
- NARFE-PAC
 - ✓ NARFE-PAC contributions help us to build strong relationships.
 - ✓ As of 2019 the NC Federation had 513 contributors for a total of \$25,937.60. The average donation was \$70.05. There were 30 Sustainers.
- Branding
 - ✓ NARFE must be strongly relevant and firmly established as the go-to resource for our members and prospective members, and federal community, policymakers, the media and the public.
 - ✓ NARFE's new branding:
 - Underscores the Association's value proposition
 - Incorporates the needs of prospective NARFE members.
 - Addresses each of our audiences – Members, prospective members, the federal community, policymakers, the media and the public.
- Social Media
 - ✓ The Region X website is under construction.
 - ✓ Region X has a Facebook Page (Enter NARFE Region X in Facebook search box).

- Region X Conference
 - ✓ Hosted by the NC Federation
 - ✓ Date: Sept. 24 – 26, 2019
 - ✓ Place – Hawthorne Inn and Conference Center, Winston-Salem, NC
 - ✓ The agenda is being developed.
 - ✓ James Marshall, Asst. Director, Federal Benefits Institute will be attending and making a presentation. Johann De Castro may also attend or do a webinar to train the attendees on the new Office Automation Management (OAM) System at NARFE
4. Region X Alzheimer's Update – President Jennings introduced Donna Shackelford, Region X Alzheimer's Coordinator, for an update.
- The national goal is \$14 million. As of the end of March 2019, \$13,076,056 has been raised.
 - As of April 2019, NC sent in \$754 to Chicago for Alzheimer's Research.
 - Region X – From July 2018 – March 2019 donated \$80,000.
 - The top five Federations are as of the end of March are:
 - ✓ Virginia
 - ✓ Georgia
 - ✓ Mississippi
 - ✓ California and
 - ✓ Texas
 - As of 2019 money raised during Alzheimer's Walks will be credited towards NARFE's goal of \$14 million. The money raised will still be used locally and individual chapters will not be credited with raising it.
5. Legislative Committee Report – Carolyn London, Chairman of the Legislative Committee was introduced by President Jennings and asked to present the report of the Legislative Committee.
- The members of the committee were:
 - ✓ Carolyn London - Area IV, Chair
 - ✓ Theron Rumsey – Area I
 - ✓ Walter Grimes – Area II
 - ✓ Christine Huber – Area III
 - ✓ Don Messer – Area V and
 - ✓ Lauren Hillman – Area VI.
 - The greatest priority remains the protection of our earned benefits.
 - National Legislative Issues Advocacy Action Recommendations:
 - ✓ Encourage members at all levels of the NC Federation to utilize the NARFE Legislative Action Center on the NARFE website and the NARFE Magazine to monitor votes to contact their elected representatives concerning legislation endorsed or opposed by NARFE.
 - ✓ Encourage chapters to visit their local congressional representatives to discuss NARFE's issues.
 - ✓ Redouble efforts to reach out to current Federal employees who have suffered pay freezes, shutdowns, and increased retirement contributions without increased benefits.

- ✓ Opposed any cuts to the earned retirement and health benefits of Federal retirees.
 - ✓ Oppose across the board Federal compensation cuts.
 - ✓ Support reform of the Windfall Elimination Offset (WEP) and the Government Pension Offset (GPO) that would provide relief to current retirees who earned Social Security benefits in addition to their government annuity.
 - ✓ Oppose requiring postal employees to either purchase additional health insurance coverage (through Medicare) or forfeit their earned retiree health benefits.
 - ✓ Oppose unwise civil service reform policies that would undermine the effectiveness of the federal workforce.
 - ✓ Support reforms to calculating Medicare Part B premiums when there is zero or low COLA for Social Security benefits.
 - ✓ Support the use of the CPI-E (elderly) for adjusting the annuities of Social security and Federal employee retirees.
 - ✓ Support reforms to the Federal Long-Term Care Insurance Program that would ensure price stability and affordability.
 - ✓ Budget for legislative training at the Federation, Area and Chapter levels.
 - ✓ Budget to pay travel for CDL's and SDL's and to fund the trip for the National Legislative Officer to attend the Legislative Training Conferences.
 - ✓ Ensure CDL's and SDL's are appointed/elected and trained in accordance with approved Federation bylaws.
 - ✓ Use the guidance for CDL's and SDL's posted on the NARFE website.
- State Legislative Issues:
 - ✓ Sign up for the 4th Branch alerts to advocate for the extension of the Bailey Settlement.
 - ✓ Use the New Tax Tool to calculate potential tax savings on government retirement benefits.
 - ✓ Contact the members of the NC General Assembly in the members district and encourage them to support HB 213.
 - ✓ Continue to support the Bailey Settlement extension efforts and report through the Federation on these efforts to NC NARFE Chapter and
 - ✓ Support NARFE's efforts to recognize Public Service Recognition Week.
6. Resolutions Committee Report – President Jennings introduced Steve Kesselman, Chairman of the Resolutions Committee for their report. The members of the Resolution Committee were:
- ✓ Steve Kesselman, Area II, Chairman
 - ✓ Victor Heinrich, Area VI, Advisor
 - ✓ Jerry Miller, Area I
 - ✓ Vacant, Area III
 - ✓ Paul Carew, Area IV
 - ✓ Julia Wheeler, Area V and
 - ✓ Tom Rogers, Area VI.

There were no resolutions submitted, other than a Courtesy Resolution, that needed to be considered. That resolution will be acted on during the closing session.

7. Audit Committee Report – President Jennings introduced Mary Margaret Carman, acting in place of Deborah Germak, who presented the Audit Report. The members of the Audit Committee were:

- ✓ Deborah Germak, Area III, Chairman (Absent)
- ✓ Richard “Ben” Benjamin, Advisor
- ✓ Sandra Rumsey, Area I
- ✓ Vice Comparato, Area II
- ✓ Evelyn Ellis, Area III
- ✓ Mary Margaret Carman, Area IV, Acting Chairman and
- ✓ Kevin Trundy, Area VI.

It was reported that the audit was performed by Mary Margaret Carman, Vince Comparato and Evelyn Ellis, in accordance with standard financial practices and the Bylaws of the NC NARFE Federation. A random selection of 20% of the records and supporting documents were examined and verified by the committee. All transactions were found to be in proper order and the actions of the Treasurer consistent with the Federation Bylaws.

8. Budget Committee Report – President Jennings called upon Dwight Weaver for the Budget Committee Report. The members of the Budget Committee were:

- ✓ Dwight Weaver, Area IV, Chair.
- ✓ John Thompson, Area VI, Advisor
- ✓ David Wright, Area I
- ✓ Hannah Smith, Area II
- ✓ David Clapp, Area III
- ✓ Glenn Marshall, Area V and
- ✓ Gerald Wingate, Area VI.

After review and discussion of the proposed 2019-2020 NC NARFE Budget, the committee unanimously voted to accept the 2019 – 2020 proposed budget for a vote by the NC NARFE membership on the 2019 ballot.

9. Advocacy Update – President Jennings introduced Ross Apter, NARFE Political Associate who presented an Advocacy Update via a webinar.

- 115th Congress Recap

- ✓ FY 18 Budget Process Threats
 - \$32 billion in cuts to feds on the table.
 - House-Senate Compromise: no cuts to feds.
 - NARFE message of “Enough is enough” resonated.
- ✓ Two-year bipartisan budget agreement
 - Raised FY 18 and FY 19 funding levels by \$300 billion.
 - Federal benefits cuts were not included.
 - NARFE message continued to resonate.
- ✓ Legislative Accomplishments
 - Postal Reform Act
 - ❖ NARFE opposed.
 - ❖ Mandatory Medicare enrollment for current and future postal employees.
 - ❖ Precedent Setting:
 - Breaks promise/
 - Changes benefits in retirement.

- Remove choice previously enjoyed.
 - 2019 Federal Employee Pay Raise
 - ❖ President proposed a pay freeze for 2019.
 - ❖ February 2019: 1.9% pay raise signed into law.
 - After almost 9 years of constantly defending our earned benefits, Federal retirees haven't lost anything.
- 116th Congress Priorities
 - ✓ Budget Threats
 - Trump's FY 20 budget contains benefit cuts.
 - All benefit changes require legislation.
 - Goal – Strengthen congressional opposition to these proposals.
 - ✓ Trump FY 20 Budget
 - Eliminate or reduce COLAs.
 - Increase FERS Retirement Contribution by 6%.
 - Eliminate the FERS Annuity Supplement.
 - High 3 to High 5 for future retirees.
 - Reduce rate of return on G Fund.
 - Reduce total paid time off.
 - Federal pay freeze.
 - ✓ Postal Reform
 - NARFE opposes mandatory Medicare enrollment for current retirees.
 - No bills introduced yet, this congress.
 - Goal – Modify leading postal reform bills to protect current retirees.
 - ✓ Federal Pay Raise for 2020
 - Trump's FY 20 budget includes a 2020 pay freeze.
 - Congressional action required.
 - Goal – Enactment of 3.1% percent (or more) average pay raise.
 - ✓ WEP/GPO
 - Repeal bills introduced.
 - NARFE working with leaders on WEP reform.
 - Goal – Support efforts to provide relief for current retirees.
- Grassroots Advocacy
 - ✓ Why Grassroots Advocacy is Important:
 - Constituent concerns influence legislators.
 - Power in numbers
 - Positions NARFE as the go-to resource on Feds.
 - ✓ Congressional District (CDL) and Senatorial (SL) Leaders
 - 12 CDS/SLs in North Carolina
 - Responsibilities:
 - Coordinate activities
 - Maintain relationships with Members and staff.
 - Report congressional interactions.
- NARFE-PAC
 - ✓ Helps strong supporters.

- ✓ Builds relationships – State your case in terms of what is important to the legislator.
- ✓ Political relevancy
 - To apply for NARFE-PAC funds
 - A new candidate must fill out the required questionnaire explaining where they stand on the issues.
 - If a candidate is running but not elected to congress, yet, we can talk about NARFE-PAC with them.
 - NARFE-PAC cannot be brought up in a congressional office, district office, town hall meeting or when the representative and/or his/her staff is working in their official capacity as a member of congress.
- ✓ 2017-2018 Goals and Results
 - Raise \$1.5 million
 - \$1.896 million raised.
 - Disburse \$1 million for political purposes
 - \$1.1 million disbursed
 - Attend 100 local fundraisers
 - 105 attended,
 - Increase sustainer program by 50%
 - Sustainers increased by 32%.
- ✓ 2019-2020 Goals
 - Raise \$1.75 million
 - Disburse \$1.25 million for political purposes
 - Attend 110 local fundraisers
 - Increase sustainer program by 20%.

10. Report of Courtesy Committee – President Jennings introduced Sharrill Jennings, Chairman of the Courtesy Committee for a brief report. She introduced the members of the Courtesy Committee. They were:

- ✓ Sharrill Jennings, Area V -Chairman
- ✓ Frances Denninger, Area V – Advisor
- ✓ Mary Wright – Area I
- ✓ Bobbie Williams – Area II
- ✓ Vacant – Area III
- ✓ James Munden – Area IV
- ✓ Harriett Bartlett – Area VI.

Evaluation forms were distributed. Members were asked to fill them out and to return them at the banquet or to one of the committee members.

11. Recess – The meeting was recessed at 4:30 pm to be reconvened on Thursday morning, May 8 at 8:15 am.

Wednesday, May 8, 2019 – 6:30 PM - Banquet

1. The invocation was given by John Thompson.
2. A welcome and introduction was made by President Tom Jennings.
3. Following the meal, an Awards Ceremony was conducted.
 - ✓ The members of the Awards Selection Committee were:
 - Sue Hawkins and
 - Paul Carew and

- Bennie Saunders.
4. Membership Awards for Recruitment during calendar year 2018:
 - ✓ Vito Ramaglia, Intracoastal Chapter 2266 – 3 new members recruited.
 - ✓ Sandra Trundy, New Bern Chapter 0808 – 3 new members recruited.
 - ✓ Walter Mack, Chapel Hill Chapter 2108 – 4 new members recruited.
 - ✓ Gerald Wingate, New Bern Chapter 0808 – 5 new members recruited and
 - ✓ Carolyn London, Durham Chapter 0565 – 18 new members recruited.
 5. Membership Award for the Highest Recruiting Per Capita was awarded to the Durham Chapter 0565 for the fourth year in a row.
 6. NARFE-PAC Chapter Award – The NARFE-PAC Chapter Award was presented to Raleigh Chapter 0192 for the largest amount contributed. The Per Capita Award was presented to New Bern Chapter 0808.
 7. The Thomas N. "Tom" Hobgood Award for Legislative Advocacy was presented to Doug Clapp, Triad Piedmont Chapter 0211.
 8. The Charles R. Patton "Good Egg" Award was awarded to Henry Brattlie, a member of Pearl S. Wright (Chapel Hill) Chapter 2108.
 9. The Lyle V. Storch Memorial Award was awarded to [Jake Reess](#), Hendersonville Chapter 0214.
 10. Entertainment was provided by the Lejeune High School Jazz Band after the awards were presented.

Thursday, May 9, 2019 -Business Session IV

1. The 63rd Annual Meeting of the North Carolina Federation of NARFE was reconvened at 8:15 am by President Tom Jennings. He led the assembly in the Pledge of Allegiance.
2. Report of the Registration Committee – Peter Eckhoff, Chairman of the Registration Committee reported that:
 - 87 members were registered.
 - 7 had not picked up their Name Tag Package.
 - 9 members canceled
 - A total of 71 members were present.
3. Memorial Service – A memorial service was held to honor the 82-chapter members and the 43 National Only members of NC NARFE who passed away since the last annual meeting. Those taking part in the memorial service were:
 - Invocation – Rev. Kitty Crain
 - Candle Lighting – Area Vice Presidents and
 - Taps – Sgt. Richard "Ben" Benjamin.
4. NARFE-PAC – Charles Talley announced that six members have signed up to be sustainers of NARFE-PAC. \$730 has been donated to NARFE-PAC
5. Panel on Advocacy at the State Level – President Jennings introduced Robert Allen, Victor Heinrich and John Allis who presented a panel discussion on Advocacy at the State Level.
 - NC Senior Tar Heel Legislature – Established to:

- ✓ Provide information to senior citizens on the legislative process and matters being considered by the NC General Assembly.
- ✓ Promote citizen involvement and advocacy concerning aging issues before the NC General Assembly.
- ✓ Assess the legislative needs of older citizens by convening a forum modeled after the NC General Assembly.
- ✓ Each county in NC is entitled to have a delegate and an alternate to the NC Senior Tar Heel Legislature.
- ✓ Support to seniors on issues about:
 - Social Security
 - Medicare/Medicaid
 - Housing
 - Care Giving
 - Transportation
 - Abuse – scams and other forms of abuse.
 - Pensions

Information on the NC Tar Heel Legislature, along with their priorities for seniors, can be found on the website at <http://www.ncsthl.org>.

- Regional Acting Advisory Committee – :Every county has an advisory committee. Each one is established by the county commission. It is usually a 3-year term. The primary mission is to advocate for seniors. The counties are grouped together into regions.
- Bailey Settlement Extension
 - ✓ 4th Branch
 - ✓ Federal Retiree Task Force
 - ✓ The website for the NC 4th Branch is: <https://4thbranchnc.org/>.
 - ✓ People currently covered by the Bailey Settlement will not lose the benefit. It will not expire. To be covered, a person must have had 5 years of credible service as of August 19, 1989 are covered by the Bailey Settlement. Those who did not meet this requirement are not covered by the settlement. The 4th Branch is advocating to correct his and extend the act to those not currently covered by it.
 - ✓ The 4th Branch is a coalition of Federal, State, Military and Local groups working together to advocate for the extension of the Bailey Settlement.
 - ✓ The current bill is HB213. The primary sponsor is Rep. George Cleveland of Onslow County. 9 Republicans and 2 Democrats have signed on to co-sponsor the bill. A competing bill that only exempts the military retirees has been introduced. The Military Officers Association of America is not in support of that bill. They are supporting the extension of the tax benefits for all that would qualify for it.
 - ✓ The 4th Branch sponsored a Lobby Day on March 19, 2019 at the NC Legislature. Approximately 53 retirees lobbied for the extension of the bill.
 - ✓ There is no cost for signing up for the 4th Branch. Personal information will not be shared with any other organization. Sample letters are included which can be sent to the legislators.

6. Area Caucuses – Following the presentation on Advocacy at the State Level, the attendees attended a brief caucus with their respective Area Vice Presidents.
7. Recognition of Host Committee – John Thompson, Chair of the Host Committee was asked to recognize his committee. The members were:
 - Victor Heinrichl, Area VI Vice President
 - David Monell, President, Chapter 2206
 - Matt Glass, President, Chapter 2211
 - Gerald Wingate, President Chapter 0808 and
 - Roland Hill, Chapter 0808.

The attendees gave them a round of applause. John also thanked Glen Marshall for his assistance in planning a successful meeting.

8. 2020 NC NARFE Annual Meeting – Henry Brattlie announced that the 64th NC NARFE Annual Meeting is to be held at the Hawthorne Inn in Winston-Salem, NC. The dates are May 5-7, 2020. The possibility of having some busses coming from the western and eastern sides of the state may be investigated to cut down on the driving that individuals may have to do to attend the meeting. They would pick up riders at designated areas around the state ending in Winston-Salem.
9. Recognition of Service – President Jennings presented Certificates of Recognition to three members of NC NARFE. They were:
 - Paul Carew – for his service as Area IV Vice President
 - Theron Rumsey – for his service as NC NARFE Membership Chair and Area I Vice President
 - John Thompson – for his service as Chairman of the Annual Meeting Host Committee.
10. Courtesy Committee Evaluation – President Jennings called upon Sharrill Jennings, Chairman of the Courtesy Committee for a preliminary evaluation of the annual meeting. She reported that the evaluations were good, overall. The facility and programs were rated as good. Some attendees felt that the room was too cool. The banquet entertainment received high praise.
11. Resolutions Committee – Steve Kesselman, Chairman of the Resolutions Committee presented the following resolution:

Whereas the 63rd Annual Meeting of the North Carolina Federation was successfully organized and carried out with imagination and efficiency in a difficult time of transition for the organization, be it resolved, the attendees at this meeting go on record as expressing their sincere appreciation to the Planning Committee, the Host Committee and Federation Officers for making the meeting a pleasant and rewarding experience. The resolution was unanimously approved by the attendees.
12. Alzheimer's Raffle – Vivian Vair reported that \$1,869.50 was raised for Alzheimer's Research. A certificate was awarded to the chapter who contributed the most amount of money since the last annual meeting. The certificate was awarded to Durham Chapter 0566. A certificate was awarded to the chapter which had the highest per capita giving. Durham Chapter 0566 also received this certificate.

13. President Jennings thanked Cindy King, General Manager, Hilton Garden Inn and John Foran, Director of Sales for their assistance in planning and carrying out a successful meeting.
14. Grand Prize Drawing – The grand prize was a 32” television set. It was won by James Munden, Johnston County Chapter 2107.
15. Adjournment – There being no further business, the meeting was adjourned at 11:30 am.

David L. Phillips
Secretary

